

**DISCIPLINE COMMITTEE OF THE  
ONTARIO COLLEGE OF TRADES**

Hanno Weinberger, Chair )  
Paul Sousa ) Tuesday, the 13<sup>th</sup> day of February, 2018  
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BETWEEN:

**ONTARIO COLLEGE OF TRADES (the “College”)**

-and-

**RON E. HEITTO (the “Member”)**  
(Member No. 13106333)

**ORDER**

**PURSUANT TO A FIRST APPEARANCE ENDORSEMENT** made November 2, 2017, this matter was heard and determined on February 13, 2018 in accordance with section 46(1)(a) of the *Ontario College of Trades and Apprenticeship Act* (the “Act”) by a three-member panel of the Discipline Committee;

**AND UPON BEING SATISFIED** that the Member had been given notice of, and ample opportunity to participate in, the hearing on February 13, 2018;

**AND UPON CONSIDERING** allegations (a),(b), (c), (d), (e) and (f) in the Notice of Hearing issued August 1, 2017, as well as College Counsel’s submissions on those allegations and supporting facts presented by way of sworn affidavit;

**THIS PANEL OF THE DISCIPLINE COMMITTEE**, pursuant to section 46(2) of the Act, found the Member guilty of professional misconduct as set out in allegations (a), (b), (c), (d), (e) and (f) of the Notice of

Hearing, namely that the Member;

- a) failed to take reasonable steps to safeguard the life, health or property of a person who may be affected by the work of a person for whom he is responsible, when he knew or ought to have known that there was a risk to life, health or property;
- b) failed to act to correct or report a situation that he knew or ought to have known may endanger the safety or welfare of the public;
- c) signed or issued, in his capacity as a member of the College, a document that he knew or ought to have known contained a false, improper or misleading statement;
- d) was found guilty of contravening a law that is relevant to his suitability to hold a certificate of qualification;
- e) failed to maintain the standards of a trade; and
- f) acted or failed to act, in respect to the practice of a trade, in a manner that, having regard to all the circumstances, would reasonably be regarded by members as disgraceful, dishonourable or unprofessional.

**AFTER MAKING A FINDING** of professional misconduct against the Member, the panel heard submissions with respect to penalty and costs, as a result of which;

**THIS PANEL OF THE DISCIPLINE COMMITTEE** made the following orders:

1. The Member shall pay a fine in the amount of \$500.00 to the Minister of Finance for payment into the Consolidated Revenue Fund within twelve (12) months of February 13, 2018, pursuant to section 46(5)2 of the Act;
2. The Member's Certificate of Qualification in the trade of Automotive Service Technician is suspended for 12 months effective February 13, 2018;
3. The Member shall not apply for reinstatement of his suspended Certificate of Qualification for 12 months from February 13, 2018;

4. The finding and the Order of the panel shall be published in summary with the name of the Member, and the name and address of the Member's business, in the official publication of the College and on the website of the College, pursuant to section 46(5)3 of the Act; and
5. The Member shall pay the College's costs in the amount of \$1,500.00 within twenty four (24) months of February 13, 2018, pursuant to section 46(5)4 of the Act.

**Date:** February 13, 2018

"Hanno Weinberger"

Hanno Weinberger,  
Discipline Committee Member,  
On behalf of the Panel

**End.**