



Qs and As: Proposed Membership Fees

May 3, 2012

Q. How much will I pay?

A. It depends on which membership class you belong to. While membership fees have not been determined yet, for the purpose of the Membership Fee Consultation, the College is proposing the following ranges in each class:

Membership Class	Proposed Membership Fee presented as a range.
Apprentice	\$50 - \$100 annually
Tradesworker (compulsory and voluntary)	\$50 – \$100 annually
Journey person	\$100 – \$200 annually
Employer/Sponsor <ul style="list-style-type: none">• Small (0-5 Trades employees)• Medium (6-50 Trades Employees)• Large (over 50 Trades Employees)	\$100 - \$200 annually \$200 - \$400 annually \$400 - \$600 annually

Please note: In addition to annual membership fees, other College and MTCU transactional fees will apply and are yet to be determined. These will include exam and assessment fees, penalties, etc.

Q. How do the Ontario College of Trades' membership fees compare to those of other professional regulatory organizations?

A. The College will be the largest regulatory organization and we expect to have the lowest membership fee in Ontario.

The following chart shows the membership size and the annual renewal fees of other professional regulatory organizations in Ontario.

Organization: College of...	Membership Size	Annual Renewal Fee
Teachers	225,000	\$ 138
Nurses	153,000	165



Physicians and Surgeons	35,000	1,410
Early Childhood Educators	22,500	150
Social Workers & Social Service Workers	13,500	270
Pharmacist	12,000	300-600
Dental Hygienists	11,000	250
Massage Therapists	9,000	550
Dental Surgeons	8,500	1,760
Medical Laboratory Technicians	8,000	340
Physiotherapists	7,000	600
Occupational Therapists	5,000	658
Veterinarians	4,500	507
Chiropractors	3,700	1,050
Midwives	500	1,500

Q. What do I get for being a member and paying this fee?

A. The College is the first professional regulatory body for the trades in Canada. This body will be similar to other professional regulatory colleges in Ontario, that are self-regulating and self-funded through the fees of its members. All fees will go directly to the College to fund the operation of this arm's length, non-governmental organization.

Here are some of the benefits of membership:

For Employers/Sponsors

- Voice – the voice of employers/sponsors is represented and heard at decision-making tables
- Ownership – membership in a professional, self-regulating body that defines the scope of practice, training and certification standards for skilled trades



- Protection – stronger enforcement to protect the integrity of Ontario’s trades system
- Productivity – skilled and certified trades workforce to meet the needs of the economy
- Recruitment – attraction of talented youth to skilled trades careers

For Journeypersons

- Voice – the voice of journeypersons is represented and heard at decision-making tables
- Ownership – membership in a professional, self-regulating body that defines the scope of practice, training and certification standards for skilled trades
- Status – official recognition as a skilled and certified professional
- Protection – stronger enforcement to protect the value of journeyperson certification
- Discounts – cost of membership off-set with saving on purchase of goods and services through membership affinity/loyalty programs (future)

For Apprentices

- Voice – the voice of apprentices is represented and heard at decision-making tables
- Ownership – membership in a professional, self-regulating body that defines the scope of practice, training and certification standards for skilled trades
- Status – official recognition as a skilled professional in training
- Mentorship – on-the-job training from certified professionals
- Discounts – cost of membership off-set with saving on purchase of goods and services through membership affinity/loyalty programs (future)

Q. Will I have to pay fees to both the Ministry of Training Colleges and Universities and to the College?

- A. Once the College is accepting members, you will only pay an annual membership fee to the College to get either a statement of membership or Certificate of Qualification. In addition to annual membership fees, other College and ministry transactional fees will apply and are yet to be determined. These will include exam and assessment fees, penalties, etc.

Q. What if I decide not to pay my annual membership fee?

- A. Paying your membership fees is mandatory for membership in the College.



Q. What kinds of discounts could I get if I'm a member of the College?

A. The College is looking into a number of vendors that could offer discounts to College members. We would appreciate your advice on the types of discounts you would be interested in. See our website at: www.collegeoftrades.ca to provide your feedback through our membership fee survey.

Q. Will I have to pay a membership fee if I work in a voluntary trade?

A. If you want to identify yourself out as a "journey person" you will need to pay to be a member of the journey person class of the College.

Q. What happens if I have multiple certifications in my trade or other trades (sectors)? Do I pay multiple fees?

A. The College is aware that some people have more than one certificate of qualification in different trades. This College has not determined what the fee will be for multiple certificates of qualification.

Q. Do I have to pay an additional fee to get my Red Seal certificate?

A. No, there will be no additional fees to get a Red Seal certificate.

Q. Why haven't I heard anything about the College and now I'm being asked to pay a membership fee?

A. The College is in the process of communicating with all of its stakeholders, members and the public. You will see more information from the College leading up to the time when it will open its doors to members.