



Minutes

Precision Machining and Tooling Trade Board Meeting

March 17, 2015 at 9:30 a.m.
I.A.M.A.W. District 78 Office
557 Dixon Road
Etobicoke, ON, M9W 1A8

Trade Board Members in Attendance

Dan Lawson, Chair

Jack Slothouber, Vice-Chair

Gord Falconer

Derek Ferguson

Shaun Grace

Rudy Jaeranny

Craig Mansell

Benoit Paquette

Joseph Perruccio

Trade Board Members not in Attendance

None

Resource Persons/Guests in Attendance

None

Staff in Attendance

Franca Silvaggio, Program Coordinatorⁱ

Ricardo Paniagua, Program Coordinator

1. Call to Order/Welcome

The Chair called the meeting to order at 9:30 a.m. and welcomed the new members to the Trade Board: C. Mansell, B. Paquette and J. Perruccio. A roundtable introduction was conducted.

2. Approval of Agenda

ON A MOTION MADE BY J. Slothouber, SECONDED BY S. Grace AND CARRIED, the agenda was approved as circulated.

3. Conflict of Interest

No conflicts of interest were declared.

4. Previous Minutes

The Program Coordinator updated the previous minutes to add the following comment to Section

6.2: “PMT Trades do not have prescribed ratios”. **ON A MOTION DULY MADE BY G. Falconer, SECONDED BY D. FERGUSON AND CARRIED**, the draft minutes of the Trade Board’s June 17, 2014 meeting were approved as tabled, subject to the above-noted amendment.

The Chair explained to new Trade Board members that the at the November 21, 2014 meeting, quorum was not reached and therefore the previous minutes were not able to be approved. Notes of that meeting were distributed by the Program Coordinator who explained that these are notes and not official minutes due to insufficient quorum.

5. Update on Trade Board Resolutions & Issues

D. Lawson provided an update on the status of the discussion regarding the Foreign Skilled Worker Program. He provided a brief background on this issue for new members, as well as a briefing on his conversation with the Director of Policy and Programs at the College about this issue.

A discussion took place regarding the Foreign Skilled Worker Program and its likely impact on apprenticeship and trades. The Trade Board is concerned that apprentice numbers are dropping and that this program may allow some employers to circumvent the system by hiring people who are not required to go through the apprenticeship program. The Trade Board asked that this issue be escalated to the next Industrial Divisional Board meeting. It was also recommended that the benefits of apprenticeship continue to be actively promoted by the College.

ON A MOTION MADE BY G. Falconer, SECONDED BY C. Mansell, and CARRIED, the Precision Machining and Tooling Trade Board recommends that the issue of the Foreign Skilled Worker Program be raised at the next Industrial Divisional Board meeting to assess the impact that the program is having on trades and apprenticeship.

A discussion took place concerning reports that some apprentices have been asked to join the College before being allowed to sign a Registered Training Agreement. The Program Coordinator added this to the triage list and agreed to provide an update at the next meeting.

6. College of Trades Update

6.1 Registrar’s Report

The Trade Board reviewed the November/December 2014 Registrar’s Report. The Program Coordinator provided some Member Services statistics including that, as of the end of Q4, there were 237,008 active members of the College, as well as a breakdown by class of membership. She also briefed the Trade Board on certain Communications & Marketing strategies.

6.2 Compliance & Enforcement Update

The Program Coordinator shared enforcement statistics from January to December 2014. New Trade Board members received a demonstration of where to locate the Public Advisories on the College’s website. These advisories provide information to the public on violations of the *Ontario College of Trades and Apprenticeship Act, 2009*.

6.3 Financial Resources for Apprentices and Employers

The Program Coordinator provided an update on some new resources for both apprentices and employers. The Trade Board was reminded that these documents are available on the College website.

6.4 Tony Dean Review

The Program Coordinator provided an update on the current status of the Trade Classification Review process which is currently on hold while the Dean Review is underway. The Trade Board was reminded to check the Dean Review website for regular updates. The Trade Board was advised that March 13, 2015 was the deadline for written submissions to the review. At its previous meeting, the Trade Board had decided that it would not make a submission on behalf of the Trade Board.

G. Falconer advised that he participated in making a submission on behalf of the International Association of Machinist and Aerospace Workers and provided a copy for the Trade Board to review. A discussion took place on some of the questions on the submission form on the Dean Review website.

6.5 Industrial Exemption

The Program Coordinator provided some clarity around the Industrial Exemption, namely that the exemption applies only to permanent employees of an industrial plant and allows them to perform compulsory work within the plant without being members of the College in good standing.

7. Program Update

7.1 Apprenticeship Trade Statistics

The Program Coordinator provided College membership statistics for the trades in the Precision Machining and Tooling (PMT) cluster that have active memberships: General Machinist, Tool and Die Maker, Machine Tool Builder and Integrator, Mould Maker, Pattern Maker, Draftsperson-Mechanical and Tooling and Die Design, Tool/Tooling Maker and CNC Programmer. The Trade Board asked that, in future, the Program Coordinator provide statistics for the other six trades as well.

7.2 Training and Curriculum Standards

The existing Apprenticeship Training Standard (ATS) for General Machinist is dated 2003 and the Tool and Die Maker is dated 2002. These documents are overdue for review and revision. The Program Coordinator advised that the General Machinist ATS is scheduled to be revised in 2015 and the Tool and Die Maker ATS in 2016. The order is in keeping with the Red Seal cycle. The National Occupational Analysis for Machinist was completed in 2013. The NOA for Tool and Die Maker was completed and will be available on the Red Seal website shortly.

7.3 Update on Industrial Divisional Board Meeting

The Program Coordinator shared the minutes of the Industrial Divisional Board meeting on October 8, 2014. The Trade Board was reminded that these documents are available on the College website once approved. The next Industrial Divisional Board meeting is scheduled for March 18, 2015.

7.4 Update on Red Seal Activities for Machinist and Tool and Die Maker

The Program Coordinator provided an update on upcoming Red Seal activities, and advised that the Red Seal Machinist exams have been released. She also advised that the editing workshop for the Tool and Die Maker exams was held at the College on February 24-27, 2015. Two members of the Trade Board were participants in that workshop. The workshop to validate the French translation of the Red Seal Tool and Die Maker exams is being held in Gatineau, Quebec on June 9-12, 2015. The next phase will be Peer Reviews by participating jurisdictions.

8. Other Business

A general discussion took place on some issues impacting the trades represented by the Trade

Board, including exam challengers and those coming from other provinces to Ontario; trade names; clustering of trades; and decommissioning of inactive trades.

9. Next Scheduled Meeting

The Trade Board confirmed that its next meeting is scheduled for June 23, 2015.

10. Adjournment

ON A MOTION DULY MADE, the meeting was adjourned.

"Dan Lawson"

Dan Lawson, Chair

June 8, 2015

Date

ⁱ Recording Officer