



Minutes

Precision Machining and Tooling Trade Board Meeting

March 11, 2016 at 9:00 a.m.
I.A.M.A.W. District 78 Office
557 Dixon Road
Etobicoke, ON, M9W 1A8

Trade Board Members in Attendance

Jack Slothouber, Chair
Shaun Grace, Vice-chair
Gord Falconer
Derek Ferguson
Rudy Jaeranny

Dan Lawson
Craig Mansell
Benoit Paquette
Joseph Perruccio

Trade Board Members not in Attendance

None

Staff in Attendance

Franca Silvaggio, Program Coordinator, Standardsⁱ
Elliot Siemiatycki, Policy Analyst

1. Call to Order/Welcome

The Chair called the meeting to order at 9:15 a.m., welcomed everyone and asked each member to introduce themselves.

2. Approval of Agenda

ON A MOTION MADE BY D. Lawson, SECONDED BY C. Mansell AND CARRIED, the agenda was approved as circulated.

3. Conflict of Interest

No conflicts of interest were declared.

4. Previous Minutes

An error was noted in section 5. **ON A MOTION MADE BY G. Falconer, SECONDED BY B. Paquette AND CARRIED**, the minutes of the Trade Board's June 8, 2015 meeting were approved as tabled, subject to the above-noted change.

5. Trade Board Resolutions & Issues Update

With respect to the Trade Board's recommendation that three (3) Precision Machining and Tooling (PMT) Trade Board members (G. Falconer, J. Slothouber and D. Lawson) attend the next Industrial Divisional Board (IDB) meeting in 2016 to provide clarification and validation on how the Foreign Trained Workers Program (FSWP) affects apprenticeship numbers and skilled trades training, the Chair provided an overview of his meeting with the IDB on March 9, 2016. The other two members were unable to attend. The Chair reiterated the points he addressed, including:

- If OCOT is involved with the Red Seal program, which is also federal, then it should also be able to get involved with the FSWP. OCOT staff and IDB members stated that they feel powerless to deal with this issue. This Trade Board believes that OCOT could lobby and get involved and is missing the opportunity to promote skilled trades.
- It is fine for companies to use the FSWP as long as those companies are also registering apprentices to fill the skilled trades' shortage gaps.
- OCOT should canvass all Trade Boards, in all sectors, for feedback on the potential effect the FSWP could have on the growth of OCOT apprenticeships. The PMT Trade Board would like other Trade Boards to weigh in and explore whether this is also a concern in their respective trades.

J. Slothouber advised the Trade Board that permission was granted to raise this issue at all Trade Board meetings, if the respective Program Coordinators and Chairs are agreeable. The Program Coordinator advised that she would raise this issue at the next Standards department meeting and report back to the Trade Board.

6. College of Trades Update

6.1 Registrar's Report

The Trade Board reviewed the Executive Summary of the Registrar's Report for the Fourth Quarter of 2015. The Program Coordinator highlighted some key areas, including:

- As of the end of the fourth quarter of 2015, there were 232,198 OCOT members (i.e. all membership classes) in good standing.
- Data on the Motive Power blitzes in Markham and London, Ontario.
- Policy, Programs and Evaluations deliverables.
- Compliance & Enforcement data on field visits, unauthorized workers, provincial offences and prosecutions.
- Trade Equivalency Assessment (TEA) data, specifically the high number of applications submitted. This was attributed in part to both Compliance & Enforcement efforts as well as the Sprinkler and Fire Protection Installer classification change to compulsory status.
- Complaints issued against OCOT members.

The Trade Board requested further information on the Canadian Council of Directors of Apprenticeship's (CCDA) Foreign Qualification Recognition (FQR) pilot project.

6.2 Dean Review (update)

The Program Coordinator advised that there are on-going deliberations between OCOT and the Ministry of Training, Colleges and Universities (MTCU).

6.3 Trades Classification Reviews (TCR)

The Dean Report recommended that the responsibility for TCRs be transferred to the Minister with support from a new government secretariat, however TCRs would still be initiated through Trade Boards who, along with the Divisional Boards, play an important role in this process. All trades that made applications prior to Mr. Dean's review will maintain their place in the queue to apply for compulsory status under the new process.

6.4 Provincial Budget

The Trade Board was informed that OCOT was recently mentioned in the Provincial Budget announcement including the Dean Report and the proposed recommendations from the report.

6.5 'Hire With Confidence' Job Board

The Trade Board was informed that the College has launched a pilot project to help people search, apply and hire for jobs and apprenticeships in the skilled trades. The website was provided for further information: www.HireWithConfidence.ca. The portal allows employers who are members of the College's Employers/Sponsors Class or Journeypersons Class to post jobs and use it to search for apprentices and certified tradespersons for hire.

7. Program Evaluation Process (PEP)

E. Siemiatycki provided a summary review of the Program Evaluation Process flowchart and accompanying Description of Options documents and highlighted the four key areas. He advised the Trade Board that he met with three members of this Board, including the Chair and the Program Coordinator, and briefed them on this meeting.

The Trade Board requested a 3-day workshop to conduct a preliminary analysis of the 15 trades to determine whether there is opportunity for changes and/or integration, to address redundancies and overlaps and whether there is any possibility of de-prescription of some trades (e.g. Mould and Die Finisher). They would like to examine each skill set in all 15 trades before making any decisions.

ON A MOTION MADE BY G. Falconer, SECONDED BY S. Grace AND CARRIED, the Trade Board recommends that a 3-day workshop be scheduled, before Fall 2016, to conduct a full analysis of the 15 trades represented on this Board. This would serve to meet the goals of PEP and contribute to the revision/development of the Apprenticeship Training Standards and Curriculum Standards going forward.

8. Program Update

8.1 Apprenticeship Trade Statistics

The Program Coordinator provided College membership statistics for the following trades: Tool and Gage Inspector (239B), Mould or Die Finisher (277M), General Machinist (429A), Tool and Die Maker (430A), Machine Tool Builder and Integrator (430M), Mould Maker (431A), Pattern Maker (443A), Tool and Cutter Grinder (602C), Draftsperson-Mechanical (614A), Draftsperson-Plastic Mould Design (614B), Draftsperson-Tooling and Die Design (614C), Tool/Tooling Maker (630T), CNC Programmer (670C), Die Designer (670D) and Mould Designer (670E). It was noted that 9 of these trades have between 0 and 5 active apprentices as members of the College.

PRECISION MACHINING AND TOOLING TRADE STATS (as of March 1, 2016)															
Trade_Code	239B	277M	429A	430A	430M	431A	443A	602C	614A	614B	614C	630T	670C	670D	670E
Trade_Name	Tool and Gauge Inspector	Mould or Die Finisher	General Machinist	Tool and Die Maker	Machine Tool Builder and Integrator	Mould Maker	Pattern Maker	Tool and Cutter Grinder	Draftperson - Mechanical	Draftperson - Plastic Mould Design	Draftperson - Tooling and Die Design	Tool/Tooling Maker	CNC Programmer	Die Designer	Mould Designer
Sector	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I
CompVol	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V
MaxCertLevel	A	A	Q	Q	Q	Q	Q	A	A	A	A	Q	A	A	A
RedSeal	N	N	R	R	N	N	N	N	N	N	N	N	N	N	N
TradeTotal	1	1	1402	590	30	129	6	1	3	0	0	24	14	0	0
Apprentices	0	0	1142	459	30	114	5	1	1	0	0	22	7	0	0
Candidate_JPs	0	0	46	23	0	1	0	0	0	0	0	1	0	0	0
Journeypersons	1	1	212	106	0	14	1	0	2	0	0	1	7	0	0
Tradespersons	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0

The Program Coordinator also provided a verbal update on the Apprentice/Challenger exam pass/fail statistics.

8.2 Training and Curriculum Standards

The Program Coordinator advised that the General Machinist Apprenticeship Training Standard (ATS) was released for Industry Validation to provide industry an opportunity to provide feedback. The industry was asked to weigh in on the whether the skill set ‘Perform CNC Machining’ should remain optional. The Program Coordinator advised that the majority of those industry members that replied advised that their preference was to make this skill set ‘mandatory’.

A follow-up discussion took place regarding this issue based on the last meeting which resulted in the majority of Trade Board members wanting this skill set to remain optional. As there was no agreement, and in order to achieve compromise, the Trade Board decided that the skill set ‘Perform CNC Machining’ should at least have some ‘mandatory skills’. The Program Coordinator was asked to arrange a meeting with B. Paquette and J. Perruccio to develop a proposal to this end. The Program Coordinator will share this proposal via email.

The Tool & Die Maker ATS was tentatively scheduled for revision for Spring 2016, however the Trade Board wants this deferred until the analysis of all 15 trades is completed. The General Machinist Curriculum Standard was tentatively scheduled for development/revision in the first half of 2016 however the Trade Board also requested this workshop be deferred until the Fall 2016 when the analysis has been conducted. The Trade Board expressed that much of what happens with the standards will depend on the analysis and the results of the PEP.

The Trade Board was informed that Machinist and Tool & Die Maker is tentatively scheduled for CCDA Harmonization in 2017.

8.3 Industrial Divisional Board Meeting

The Program Coordinator shared the draft minutes of the Industrial Divisional Board meeting on November 13, 2015. The Trade Board reviewed the document.

9. Other Business

The Trade Board discussed issues impacting their trades.

10. Next Scheduled Meeting

The Trade Board confirmed that its next meeting is scheduled for June 21, 2016.

11. Adjournment

ON A MOTION MADE BY B. Paquette, SECONDED BY C. Mansell AND CARRIED, the meeting was adjourned at 3:00 pm.

“Jack Slothouber”

Jack Slothouber, Chair

June 30, 2016

Date

ⁱ Recording Officer