



Minutes

Precision Machining and Tooling Trade Board Meeting

June 30, 2016 at 9:00 a.m.
I.A.M.A.W. District 78 Office
557 Dixon Road
Etobicoke, ON, M9W 1A8

Trade Board Members in Attendance

Jack Slothouber, Chair
Shaun Grace, Vice-chair
Gord Falconer
Derek Ferguson

Rudy Jaeranny
Dan Lawson
Craig Mansell
Joseph Perruccio

Trade Board Members not in Attendance

Benoit Paquette

Staff in Attendance

Franca Silvaggio, Program Coordinator, Standards

1. Call to Order/Welcome

The Chair called the meeting to order at 9:05 a.m.

2. Approval of Agenda

ON A MOTION MADE BY D. Lawson, SECONDED BY S. Grace AND CARRIED, the agenda was approved as circulated.

3. Conflict of Interest

No conflicts of interest were declared.

4. Previous Minutes

ON A MOTION MADE BY S. Grace, SECONDED BY D. Ferguson AND CARRIED, the minutes of the Trade Board's March 11, 2016 meeting were approved as tabled.

5. Trade Board Resolutions & Issues Update

The Program Coordinator provided an update on the following matters:

- The PMT Trade Board recommends that a three (3) day workshop be scheduled, before the fall, to conduct a full analysis of the 15 trades represented by this Board. This would serve to meeting the goals of the Program Evaluation Process (PEP) and contribute to the revision/development of the Apprenticeship Training and Curriculum Standards going forward. The Industrial Divisional Board was supportive of the workshop idea with the number of days required to be determined. The dates scheduled for this workshop are October 5-7, 2016. The Program Coordinator will explore locations to hold this workshop.
- General Machinist Apprenticeship Training Standard: The Industrial Divisional Board reviewed and discussed a summary of proposed changes to the Training Standard for the General Machinist trade. The Industrial Divisional Board endorsed the General Machinist Apprenticeship Training Standard for use in Ontario's apprenticeship training for the trade. The new standard will be implemented later this year.
- Federal Skilled Worker Program (FSWP): At the December 3, 2015 Trade Board meeting, a resolution was made to raise this issue at the March 9, 2016 Industrial Divisional Board meeting. The PMT Trade Board Chair, J. Slothouber, attended this meeting and provided an overview of the FSWP issue. The Divisional Board agreed to support the PMT Trade Board's request to canvass Trade Boards in all sectors provided that the Chair of each such Trade Board approves. The Program Coordinator, together with the Chair, created a short survey which was distributed to the Trade Boards. All surveys that were completed were provided to the Chair. The Program Coordinator shared a copy of this survey with the Trade Board and will continue to forward completed surveys to the Chair.

A discussion took place regarding FSWP and some Trade Board members expressed disappointment with the lack of focus on this issue by the College. It is the opinion of these members that this issue is part of the mandate to promote apprenticeship and skilled trades. G. Falconer requested that he attend the next Industrial Divisional Board meeting in the fall. The Program Coordinator advised that the Trade Board gather some data/evidence (i.e. specific examples) to support its belief that employers are circumventing the apprenticeship system by hiring FSWP workers; this would lend credence to this issue. The Trade Board agreed to begin this process by exploring its own workplaces. The Program Coordinator was asked to invite Rob Cattle, Executive Director of the Canadian Machining and Tooling Association, to the next meeting.

6. College of Trades Update

6.1 Registrar's Report (Executive Summary/Operations Report/Strategic Goals and Priorities)

The Trade Board reviewed the Executive Summary of the Registrar's Report for the First Quarter of 2016. The Program Coordinator highlighted some key areas, including:

- As of the end of the first quarter of 2016, there were 234,399 College members (i.e. all membership classes) in good standing in both compulsory and voluntary trades
- Motive Power and large-scale Residential Construction blitzes by Enforcement Officers are planned for 2016
- Policy, Programs and Evaluations deliverables including new and revised products
- Compliance & Enforcement data on field visits, unauthorized workers, provincial offences and prosecutions

- Trade Equivalency Assessment (TEA) data for the First Quarter (1,781 applications received)
- Complaints and Registration Appeals panel summaries
- Formal complaints made against College members
- Strategic Goals and 2016 Strategic Priorities

6.2 Transfer to the Ministry of Labour

The Program Coordinator shared a copy of the statement made by the College Registrar and CEO, David Tsubouchi. The Trade Board was advised that day-to-day operations of the College remain the same.

6.3 Job Board Website

The Trade Board was informed that the College has launched a pilot project to help people search, apply and hire for jobs and apprenticeships in the skilled trades. The website was provided for further information: www.HireWithConfidence.ca. The Trade Board was advised that the portal allows employers who are members of the College’s Employers/Sponsors Class or Journeypersons Class to post jobs and use it to search for apprentices and certified tradespersons for hire. The Program Coordinator provided a handout with details and accessed the website for demonstration.

7. Program Update

7.1 Apprenticeship Trade Statistics

The Program Coordinator provided College membership statistics for the following trades: Tool and Gage Inspector (239B), Mould or Die Finisher (277M), General Machinist (429A), Tool and Die Maker (430A), Machine Tool Builder and Integrator (430M), Mould Maker (431A), Pattern Maker (443A), Tool and Cutter Grinder (602C), Draftsperson-Mechanical (614A), Draftsperson-Plastic Mould Design (614B), Draftsperson-Tooling and Die Design (614C), Tool/Tooling Maker (630T), CNC Programmer (670C), Die Designer (670D) and Mould Designer (670E). It was noted again that 9 of these trades have between 0 and 5 active apprentices as members of the College.

PRECISION MACHINING & TOOLING STATS (as of May 31, 2016)															
Trade_Code	239B	277M	429A	430A	430M	431A	443A	602C	614A	614B	614C	630T	670C	670D	670E
Trade_Name	Tool and Gauge Inspector	Mould or Die Finisher	General Machinist	Tool and Die Maker	Machine Tool Builder and Integrator	Mould Maker	Pattern Maker	Tool and Cutter Grinder	Draftsperson Mechanical	Draftsperson - Plastic Mould Design	Draftsperson - Tooling and Die Design	Tool/ Tooling Maker	CNC Programmer	Die Designer	Mould Designer
TradeTotal	1	1	1294	553	27	118	5	1	3	0	0	27	10	0	0
Apprentices	0	0	1039	420	27	103	4	1	1	0	0	25	6	0	0
Candidate_JPs	0	0	47	25	0	0	0	0	0	0	0	0	0	0	0
Journeypersons	1	1	205	106	0	15	1	0	2	0	0	2	4	0	0
Tradespersons	0	0	3	2	0	0	0	0	0	0	0	0	0	0	0

The Program Coordinator also provided a verbal update on the Apprentice/Challenger exam pass/fail statistics.

7.2 Apprenticeship Training and Curriculum Standards

The Program Coordinator advised that the General Machinist Apprenticeship Training Standard was approved by the Industrial Divisional Board as discussed in item five (5) above. The Trade Board was reminded that all other products have been postponed awaiting the result of the analysis workshop, the PEP project, and the Canadian Council of Directors of Apprenticeship (CCDA) Harmonization and Red Seal Occupational Standard (RSOS) initiatives for Machinist and Tool & Die Maker 2017.

7.3 Industrial Divisional Board Meeting

The Program Coordinator shared the draft minutes of the Industrial Divisional Board meeting on

March 9, 2016. The Trade Board reviewed the document.

8. Other Business

The Trade Board discussed issues impacting its trades.

9. Next Scheduled Meeting

The Trade Board confirmed that its next meeting is scheduled for September 27, 2016.

10. Adjournment

ON A MOTION MADE BY C. Mansell, SECONDED BY S. Grace AND CARRIED, the meeting was adjourned at 2:30 pm.

“Jack Slothouber”

Jack Slothouber, Chair

September 27, 2016

Date

¹ Recording Officer