



**ONTARIO COLLEGE OF TRADES**  
**ORDRE DES MÉTIERS DE L'ONTARIO**

# Minutes

## Plumber/Steamfitter Trade Board

### Trade Board Meeting

November 26, 2015 at 9:00 a.m.  
Ontario Construction Secretariat  
180 Attwell Avenue, Suite 360  
Toronto, ON

#### **Trade Board Members in Attendance**

Bill Ross, Chair  
Dick Brouwer  
Michael Gordon  
John Hulton  
Bob Macklin  
Shawn Stoughton  
Charles Webb  
Mark Wielderhold

#### **Trade Board Members not in Attendance**

Steve Chiappetta

#### **Resource Persons/Guests in Attendance**

Rainier Bratsch-Blundel  
B. Clarke, Literacy Network of Durham Region (LiNDR)  
Vince Kacaba  
Brian Warner

#### **Staff in Attendance**

Gay Saunders, Program Coordinator<sup>1</sup>  
Supriya Latchman, Research Analyst

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#### **1. Call to Order/Welcome**

The Chair called the meeting to order at 9:10 a.m.

#### **2. Approval of Agenda**

**ON A MOTION DULY MADE BY M. Gordon, SECONDED BY C. Webb AND CARRIED**, the agenda was approved as circulated.

### **3. Conflict of Interest**

No conflicts of interest were declared.

### **4. Previous Minutes**

D. Brouwer noted that the quorum was not achieved at the last Trade Board meeting and suggested that this should be recorded as Notes rather than Minutes. The Program Coordinator will make the correction and the March 23, 2015 minutes will be approved at the next meeting.

### **5. Pathways to Apprenticeship**

The Program Coordinator advised that the Ontario College of Trades and the Higher Education Quality Council of Ontario (HEQCO) has entered into a partnership agreement to develop an informational resource for prospective apprentices. This project has been awarded to the Literacy Network of Durham Region (LiNDR) for implementation. B. Clarke of LiNDR and S. Latchman attended the meeting to explain the project and solicit feedback and information from the Trade Board regarding apprentice hiring practices; expectations regarding attitudes and behaviours; and supports and success factors on the job. The Trade Board provided its perspectives in response to the questions and also noted that high schools play a role in providing guidance and information about the apprenticeship pathway.

### **6. Tony Dean Review**

The Program Coordinator distributed the Executive Summary of the Dean Report and his recommendations to the Trade Board. The Trade Board discussed some of the recommendations and agreed that setting up Ministry-appointed review panels to conduct trade classification reviews, as recommended in the Dean Report, would remove the transparency of the process. A comment was made that this format would take the TCR decision away from the trades and noted that the College is supposed to be governed by the trades for the trades. The Trade Board recommends that all Trade Boards be involved in any implementation process of the Dean Report's recommendations.

**ON A MOTION DULY MADE BY M. Wielderhold, SECONDED BY S. Stoughton, and CARRIED**, the Trade Board recognizes that the Ministry of Training, Colleges and Universities has accepted the Dean Report recommendations, however the Plumber/Steamfitter Trade Board recommends that it is imperative that all Trade Boards be involved in the implementation process and should have representation in any decision-making process going forward.

### **7. College of Trades Update**

#### **7.1. Registrar's report**

The Program Coordinator provided copies of the Registrar's Report for the Third Quarter of 2015 (Q3-2015).

#### **7.2. Communications & Marketing Update**

The Program Coordinator distributed the Fall 2015 edition of "Trades Today" to the Trade Board.

#### **7.3. Trade Statistics**

The Program Coordinator distributed recent statistics regarding the Journeyperson, Journeyperson Candidate and Apprentice classes of membership for the Plumber and Steamfitter trades. She also provided the pass/fail exam statistics for each trade. It was noted that not all Journeypersons know how to train and it would be helpful to have resources to train journeypersons to be better trainers.

**8. Red Seal Update**

The Program Coordinator provided an overview of the Red Seal Endorsement (RSE) which is a professional designation that recognizes the knowledge, skills and experience of the Journeyperson as with other professions. She explained that an individual who has passed a Red Seal exam is able to place the RSE designation beside his or her name.

M. Gordon advised that he attended a Red Seal workshop for plumbers and reported on the week's events. He noted part of the workshop was dedicated to the harmonization of the trade.

**9. Hydronic Installer New Trade Potential**

The Program Coordinator advised that the College had met with representatives from H.R.A.I., C.I.P.H. and UA Local 46 during the summer months to discuss the work of residential hydronic installation being done by companies not authorized to do this work. The College would like to find a solution to this issue. It was proposed that a "scope-limited" restricted Certificate of Qualification could be established under the umbrella of the Steamfitter 307A trade. The Trade Board discussed the possibilities of establishing a trade under this provision and agreed that the College should move forward with options for creating certification for the work of residential hydronic installers.

**ON A MOTION DULY MADE BY M. Wielderhold, SECONDED BY M. Gordon, and CARRIED,** the Trade Board recommends that the College investigate the development of a restricted trade for residential Hydronic Installers under the umbrella of the Steamfitter trade 307A.

**10. Next Scheduled Meeting**

Chair confirmed that the next meeting of the Trade Board will take place on April 18, 2016 at the Mechanical Contractors Association.

**11. Adjournment**

The meeting was adjourned.

"Bill Ross"

Bill Ross, Chair

May 16, 2016

Date

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<sup>i</sup> Recording Officer