



Minutes

Painter and Decorator Trade Board Meeting

June 9, 2015 at 8:30 a.m.
Ontario Industrial & Finishing Skills Centre
132 Toro Road
Toronto, ON, M3J 3M9

Trade Board Members in Attendance

Tony Lorini, Chair	Kevin Elliott
Edgar Pacheco, Vice-Chair	Dan Gendreau
Michael Connor	Brian Gingras

Trade Board Members not in Attendance

None

Resource Persons/Guests in Attendance

None

Staff in Attendance

Joseph Pyringer, Program Coordinatorⁱ

1. Call to Order/Welcome

The Chair called the meeting to order at 8:30 a.m. and welcomed Trade Board members.

2. Approval of Agenda

ON A MOTION MADE BY B. Gingras, SECONDED BY D. Gendreau AND CARRIED, the agenda was approved as circulated.

3. Conflict of Interest

No conflicts of interest were declared.

4. Approval of Previous Minutes

ON A MOTION DULY MADE BY K. Elliott, SECONDED BY D. Gendreau AND CARRIED, the draft minutes of the Trade Board's February 11, 2015 meeting were approved as tabled.

5. Trade Board Resolutions & Issues Update

5.1 Qualification for Grade 10 Level Trade

There was a concern that the Ministry of Training Colleges and Universities (MTCU) is now requiring that a person needs 16 credits to qualify for a 'grade 10 level apprenticeship', because in the past, a person only required grade 10 English and math to qualify. The Trade Board believes that it should have been consulted before this change was made. The Trade Board is of the view that if a person has his/her grade 10 math and English credits they should be able to enter the painting trades. Staff advised that the Canadian Adult Achievement Test (CAAT) can still be used to show Grade 10 equivalency for entrance to an apprenticeship that requires grade 10.

5.2 Requirement of ATS for Hours Based Trades

There is an issue with respect to apprentices' eligibility to write the Certificate of Qualification (CofQ) exam. Apprentices who have the required hours for their trade, and have finished the advanced level, are often being asked to provide an Apprenticeship Training Standard (ATS) signed by their trainer/sponsor before being allowed to write the CofQ exam. The trades Painter and Decorator – Commercial and Residential (404C) and Painter and Decorator – Industrial (404D) are hours based trades, not competency based, so they should not require a signed ATS. In addition, not every MTCU office is asking for the Training Standard. It is happening randomly and often it depends on who the apprentice speaks with at a particular office. The Trade Board would like to know what the requirements are and to make sure all MTCU staff are notified so that all apprentices receive the same information.

5.3 Exemption Tests

The Trade Board would like to know how to start the process of getting Exemption Tests, because some of their painters have over 10,000 hours of experience in the trade and will never start at school in Basic, but they may consider going to intermediate and advanced. The Ontario Industrial & Finishing Skills Centre (OIFSC) is willing to administer level exams plus provide letters from employers, etc. Staff advised there is the Prior Learning Assessment Recognition (PLAR) process with the MTCU and they should be consulted regarding the availability.

5.4 Length of Training Blocks

The Trade Board inquired if the College has any jurisdiction in setting the length of the training blocks which are 8 weeks currently. The OIFSC would like to deliver the 240 hours over a 6 week period. The Trade Board believes that 240 hours is 240 hours whether it is delivered over 6 weeks or 8 weeks. The Apprentices are currently going to class for 7.5 hours per day for 4 days a week. When they are at work, they work 40 to 50 hours per week. There is a concern that it would set a better example for Apprentices if they were in school for longer hours and it would be beneficial for the employers also. It was noted there may be a concern with Employment Insurance (EI) because they need to be in school for 8 weeks to qualify. If the 240 hours can be conducted in 6 weeks, and it would benefit industry, the Trade Board believes that it should be considered. The Trade Board asked if the College to look into the matter to see if some accommodation can be made.

6. College of Trades Update

6.1 Draft Construction Divisional Board Minutes

Staff reviewed the draft March 4, 2015 Construction Division Board Minutes and a discussion took place with respect to work assignments given to Apprentices on job sites and the transition of the Sprinkler and Fire Protection Installer trade from voluntary to compulsory status in February 2017.

6.2 Compliance and Enforcement

Staff provided compliance and enforcement statistics from the first quarter of 2015, as well as the period from May 2013 to March 2015.

6.3 Training Standard (new format and sign-offs)

Staff provided information on the new format and sign-off areas of the Training Standard, and the Trade Board opted to keep the sign-offs under each skill. They also agreed to include only the name and signature in the sign-off area.

6.4 Communications and Marketing

Staff reviewed the article “IPSOS Reid poll says public sees benefit of public register of skilled trades professionals”, which reported that 92% of respondents agreed that the College’s Public Register is an important tool that protects consumers. The poll also indicated that most Ontario residents (90%) agreed that being listed on the Public Register gives a skilled trade’s professional a competitive advantage, with 86% saying they will use the Public Register the next time they hire a tradesperson.

7. Program Update

7.1 Trade Statistics

The Trade Board was briefed by staff on trade statistics as of June 1, 2015 for both Painter and Decorator – Commercial and Residential (404C) and Painter and Decorator – Industrial (404D). A discussion on completions and the importance of using proper trade terminology and updated examinations followed. Staff advised that the Exam Preparation Guide on the College’s website is a useful resource.

7.2 Fact Sheets.

Staff showed the new Fact Sheet format to the Trade Board and advised that a draft will be sent out for review and approval.

8. Industry Update

8.1 Bill 6 - Infrastructure for Jobs and Prosperity Act

Staff reviewed the June 4, 2015 media release titled “Building Ontario's Next Generation of Infrastructure” which advised that “Building modern infrastructure across the province as part of the largest infrastructure investment in the province's history is part of the government's plan to build Ontario up. The four-part plan is building Ontario up by investing in people's talents and skills, building new public infrastructure like roads and transit, creating a dynamic, innovative environment where business thrives, and building a secure retirement savings plan.”

8.2 WHMIS 2015

Staff reviewed the new requirements and timelines for WHMIS 2015 implementation and agreed to email an electronic copy of the information bulletin from the Chief Prevention Officer dated May 11, 2015 to the Trade Board.

8.3 Red Seal Endorsement Acronym (RSE)

Staff advised that the new RSE (Red Seal Endorsement) and MSR (Mention Sceau Rouge in French) acronyms became active on June 1, 2015. The acronym should only be used by journeypersons who have obtained a Red Seal endorsement on their provincial or territorial Certificate of Qualification and Apprenticeship by successfully completing a Red Seal examination.

8.4 Dean Review

The Program Coordinator advised that Tony Dean was not able to attend the current meeting, but has agreed to attend a future meeting to discuss the progress of his review to date. Staff reviewed the recent May 2015 update on the website www.deanreview.com.

9. Other Business

9.1 Election of Chair and Vice-Chair

ON A MOTION CARRIED UNANIMOUSLY, E. Pacheco was elected Chair and D. Gendreau was elected Vice-Chair, each to hold office for one year.

9.2 Finishing Contractors Association Conference

A Trade Board member attended the Finishing Contractors Association (FCA) conference in Chicago and reported that there is a push for more commercial painter training. He also described new technological developments in wallpaper. It was noted that demand for faux finishing seems to be cyclical and is quite popular at this time, reiterating the need to continue training in this area so it does not become a lost art and to ensure workers are trained for periods of demand. Contractors are also demanding resource allocations for each trade based on their proportionate training fund contributions.

9.3 Promoting Trade Certification

The Ontario Industrial & Finishing Skills Centre (OIFSC) will be assessing experienced painters which employers feel are experienced enough to pass the CofQ exam. The OIFSC will apply level assessment testing and successful candidates will be given a recommendation to apply to the Training Equivalency Assessment process at the College in an effort to officially certify experienced painters.

10. Next Scheduled Meeting

The Chair confirmed the next meeting of the Trade Board is scheduled for November 3, 2015 at 8:30 a.m.

11. Adjournment

Meeting was adjourned.

"Tony Lorini"

Tony Lorini, Chair

November 2, 2015

Date

Recording Officer