



# Minutes

## Painter and Decorator Trade Board Meeting

February 11, 2015 at 8:30 a.m.  
Ontario Industrial & Finishing Skills Centre  
132 Toro Road, Toronto, ON, M3J 3M9

### Trade Board Members in Attendance

Tony Lorini, Chair  
Edgar Pacheco, Vice-Chair  
Michael Connor  
Kevin Elliott  
Brian Gingras

### Trade Board Members not in Attendance

Dan Gendreau

### Resource Persons/Guests in Attendance

Robert Bronk, Executive Director, Ontario Industrial Finishing Skills Centre (OIFSC)

### Staff in Attendance

Joseph Pyringer, Program Coordinator<sup>1</sup>

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#### 1. Call to Order/Welcome

The Chair called the meeting to order at 8:30 a.m. and welcomed Trade Board members, guest R. Bronk, and College staff.

#### 2. Approval of Agenda

**ON A MOTION MADE BY M. Connor SECONDED BY K. Elliott AND CARRIED**, the agenda was approved as circulated.

#### 3. Conflict of Interest

No conflicts of interest were declared.

#### 4. Approval of Previous Minutes

**ON A MOTION DULY MADE BY M. Connor, SECONDED BY E. Pacheco AND CARRIED**, the draft

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<sup>1</sup> Recording Officer.

minutes of the Trade Board's November 5, 2014 meeting were approved as tabled.

## **5. Trade Board Resolutions & Issues Update**

- 5.1** The Training Standard review for the Painter and Decorator-Industrial trade tentatively set for January 27, 28 and 29, 2015 has been postponed until 2016.
- 5.2** There is a need to assess experienced workers' competency levels so they can be properly slotted in the correct level of school according to their experience. Staff will continue to enquire with management on this previously submitted issue.

## **6. College of Trades Update**

### **6.1 Financial Resource List**

Staff provided an updated financial resource list in electronic format.

### **6.2 Exam Preparation Guide**

Staff provided the latest Exam Preparation Guide information and advised that a new and improved version will be released on the College website soon.

### **6.3 Academic Entry Requirements**

Staff advised that the public consultation on Academic Entry Requirements (AER) for trades will take place in coming months. It was brought to the College's attention by the Ministry of Training, Colleges and Universities (MTCU) that the current AERs for admission to Apprenticeship Programs may not be enforceable unless they are incorporated into a formal regulation. In order to ensure greater certainty that the AERs in existence prior to the creation of the College remain in place until changed by the College, the Minister will pass a transitional regulation effectively preserving the status quo AERs until such time as the College is able to undertake a consultation and subsequently create whatever regulation is deemed appropriate.

### **6.4 Voluntary Trade Credential Replacement**

Staff provided an overview of the voluntary trade credential replacement process in the event that one is lost or misplaced.

### **6.5 Industrial Exemption**

Staff provided information on the industrial plant exemption and how it applies to permanent employees of an industrial plant and allows them to perform compulsory work within the plant without being members of the College.

### **6.6 Marketing Update**

Staff provided information on the new marketing ad, "Apprentices provide a competitive advantage for business". Staff announced that MTCU won the Institute of Public Administration of Canada (IPAC)/Deloitte Public Sector Leadership Gold Award for the establishment of the Ontario College of Trades.

## **7. Program Update**

### **7.1 Trade Statistics**

The Trade Board was briefed by staff on trade statistics as of February 1, 2015.

**7.2 Sector Divisional Board Meeting**

Staff provided information on the October 1, 2014 Construction Divisional Board meeting.

**8. Industry Update**

**8.1 Fact Sheet Review**

**8.2 My Trades Journey:** Staff outlined and toured the new website [www.mytradesjourney.ca](http://www.mytradesjourney.ca) and recommended that Trade Board members encourage apprentices to sign up. It was noted that the OIFSC will be supporting this initiative.

**8.3 Metrolinx contract requirements** were discussed, including the tender language regarding the use of skilled trades, and how the proper adherence to that language can effectively protect the public interest. Language that supports the use of registered Apprentices also ensures enough work is available for persons in apprenticeships. This allows them to follow through on completions and prevents the need to leave the trade and cancel their apprenticeship due of lack of work. The Trade Board felt it was important to note there are millions of dollars spent on trades training development, and that training should be effectively utilized. It was asserted that independent labour-only sub-contractors circumvent the taxation system by not paying Employment Insurance (EI), Canada Pension Plan (CPP), and Employer Health Tax (EHT) which undermines the apprenticeship system, putting downward pressure on wages that impact legitimate contractors.

**8.4 Working at Heights training** for all construction projects in Ontario regulated by the ONTARIO REGULATION 213/91 for Construction Projects will be mandatory as of April 1, 2015 for all workers who work at heights. It was noted that legitimate, recognized safety training and enforcement is a welcome addition to the industry.

**8.5 Saskatchewan** has applied to the regulatory government body to have the Industrial Painting trade recognized as a separate trade.

**8.6 The Tony Dean review** was discussed and the Trade Board is considering making a submission.

**9. Next Scheduled Meeting**

The Chair confirmed the next meeting of the Trade Board is scheduled for June 9, 2015 at 8:30 a.m.

**10. Adjournment**

Meeting was adjourned.

“Tony Lorini”

Tony Lorini, Chair

June 9, 2015

Date