



Minutes

Painter and Decorator Trade Board Meeting

April 2, 2014 at 8:30 a.m.
Ontario Industrial & Finishing Skills Centre
130 Toro Road, Toronto, ON, M3J 3M9

Trade Board Members in Attendance

Kevin Elliott, Chair
Dan Gendreau
Tony Lorini
Brian Gingras

Trade Board Members not in Attendance

Michael Connor, Vice-Chair
Edgar Pacheco

Resource Persons/Guests in Attendance

Robert Bronk

Staff in Attendance

Joseph Pyringer, Program Coordinator

1. Call to Order/Welcome

The Chair called the meeting to order and welcomed Trade Board members, guest R. Bronk, and College staff. .

2. Approval of Agenda

ON A MOTION MADE BY B. Gingras, SECONDED BY D. Gendreau, AND CARRIED, the agenda was approved as circulated.

3. Conflict of Interest

No conflicts of interest were declared.

4. Approval of Previous Minutes

ON A MOTION DULY MADE BY T. Lorini, SECONDED BY D. Gendreau, AND CARRIED, the draft minutes of the Trade Board's January 16, 2014 meeting were approved as tabled.

5. Trade Board Resolutions & Issues Update

- 5.1** Staff advised that the issue in 6.5 of the previous minutes, regarding College/Ministry of Training, Colleges and Universities (MTCU) Apprenticeship Responsibilities, has been forwarded to the Service Delivery Branch and has been raised at the Co-Delivery meeting. This has resulted in a recommendation to the Trade Board that class lists be imputed two weeks before classes start. A discussion ensued and the Trade Board asked if it is MTCU or Employment Insurance (EI) that issues the new code to Apprentices. There was also a suggestion that the College look into how EI is arranged in Alberta whereby Apprentices receive 100% of their EI in the first week for the first block of in-school training.
- 5.2** Staff advised that the Trade Board may amend the Standards for the trades they represent if there is an Industry need to do so. A discussion ensued and it was decided that the Program Coordinator shall form a committee to review and revise the Apprenticeship Training Standard for the Industrial Painting Trade. It was also noted that the Industrial Painting Trade requires more expensive tools. Recent funding to Training Delivery Agents (TDAs) has been helpful for tools and equipment, but funding challenges exist for operating equipment used by Apprentices.
- 5.3** Staff advised that experienced workers need to have the equivalent hours of an apprenticeship in the trade in order to take a Trade Equivalency Assessment and challenge the exam. There is no provision in Ontario Regulation 321/12 allowing for a person with double the number of hours to be exempted from writing the exam. Trades conducting a classification review may be able to develop alternate arrangements with the Registrar for certifying uncertified experienced workers.
- 5.4** The Board discussed the federally-funded Apprenticeship Tax Incentives program and requested communication with other voluntary construction Trade Boards to determine if there is a need to develop a separate committee of various Trade Board members. This committee would survey the need of procurement language for government tendered jobs requiring the use of Certified Journeypersons holding a valid Certificate of Qualification (C of Q) and Registered Apprentices.
- 5.5** Staff advised that there could be level assessments introduced for trades in the future which allow for experienced, uncertified workers to be assessed into a certain levels of apprenticeship depending on their experience level. The process for updating the Standards, and possibly the exams for the trade, should be completed prior to the initiation of level assessments. A discussion ensued, and the Trade Board questioned if the level assessments would be developed by the College, or could the current tests that the TDAs use, be updated according to the new Standards and utilized for this process.

6. College of Trades Update

- 6.1 Notice of Intent to Request Trade Classification Review for (a) Construction Boilermaker Trade and (b) Hazardous Materials Worker Trade.**
Trade Board will monitor the College's website for the information on these classification reviews and will assess at that time.

6.2 Business Travel Policy

The new Business Travel Policy was reviewed..

6.3 Legal Interpretation Principles on Overlapping Scopes of Practice (SoP)

The Program Coordinator reviewed the interpretation document with the Trade Board.

6.4 Harmonization

Staff reviewed two handouts titled Harmonization Summary and CCDA Key Points with the Trade Board. A discussion took place with respect to C of Q holders not being recognized as being equivalent to people with college diplomas for job applications and whether or not the College or MTCU should be granting C of Q holders a letter stating that a C of Q is equivalent to a college diploma.

6.5 Trades Today magazine

Staff briefed the Trade Board on the inaugural edition of Trades Today magazine, and it was well received. Staff noted a comment that the hyperlinks throughout the document were very helpful and appreciated. It would be helpful to continue doing so for future editions.

6.6 Perry's Rules of Order.

Staff advised that Trade Board meetings generally follow Herb Perry's Rules of Order titled, "Call to Order: Meeting Rules and Procedures for Non-Profit Organizations".

7. Program Update

7.1 Trade Statistics

Staff briefed the Board on statistics on College members in the trades. It was noted that there should be more Journey person Candidates in Industrial Painting who have recently completed their Certificate of Apprenticeship. It was agreed to wait until the next statistics are released to see if they have been updated.

7.2 The Trade Board requested that MTCU provide each TDA with the statistical breakdown of exam percentages based on each of six "Blocks", as titled in (A) through (F) of the National Occupational Analysis for the Painter and Decorator trade. This important information can help each TDA identify areas of skill gaps, target areas needing improvement, and increase exams scores and completions.

7.3 It was noted there are 122 active employer/sponsor members at the College. The Trade Board is interested in knowing the breakdown by each of the four sectors.

7.3 In support of the Industrial Training Standard Review, a document was presented called "Ontario Painter Decorator – Industrial".

8. In Camera

8.1 The Trade Board held an in camera session.

9. Elections

9.1 Toni Lorini was elected as Chair. Edgar Pacheco was elected as Vice-Chair.

10. Next Scheduled Meeting

The Chair confirmed that the next meeting of the Trade Board is scheduled for July 8, 2014.

11. Adjournment

ON A MOTION DULY MADE BY B. Gingras, SECONDED BY D. Gendreau AND CARRIED, the meeting was adjourned.

“Kevin Elliott”

Kevin Elliott, Chair

July 8, 2014

Date