



MINUTES

Motorcycle, Marine, Small Engine and Turf Technician Trade Board Meeting

May 6, 2015 at 9:30 a.m.
Centennial College, Ashtonbee Campus
75 Ashtonbee Rd., Room L-227
Toronto, ON, M1L 4N4

Trade Board Members in Attendance

Brent Falco, Chair
Dave Brown, Vice-Chair
Alessandro Mancino

Sue Warren
Warren Wybenga

Trade Board Members not in Attendance

Dave Shepherd
Scott Szollos

Resource Persons/Guests in Attendance

Samantha Anderson, Project Director, Dean Review
Rob Davidson, Georgian College
Tony Dean, Reviewer, Dean Review
Roy King, Centennial College

Staff in Attendance

Alice Power, Program Coordinator¹

1. Call to Order/Welcome

The Chair welcomed the Trade Board members.

2. Approval of Agenda

ON A MOTION MADE BY W. Wybenga SECONDED by S. Warren AND CARRIED, the agenda was approved as presented.

3. Conflict of Interest

No conflicts were declared.

4. Previous Minutes

¹ Recording Officer.

ON A MOTION DULY MADE BY D. Brown, SECONDED BY S. Warren AND CARRIED, the draft minutes of the Trade Board's December 5, 2014 meeting were approved as amended.

5. Update on Trade Board Resolutions & Issues

5.1 Technology Comparison Chart

R. Davidson reported that he was still working on the chart that was sent by S. Szollos, comparing the technologies used by motorcycle, snowmobile, All Terrain Vehicle (ATV), Personal Water Craft (PWC) Marine Engines and Turf Equipment. The comparison chart is meant to assist in the process of determining the potential placement of these technologies within the training standard/curriculum. A comparison will also be made to determine how these technologies are "clustered" in similar programs (i.e. Outdoor Power, Power Sports) offered in other jurisdictions. R. Davidson will continue to work on the comparison chart in collaboration with the Trade Board.

5.2 Red Seal

The Trade Board agreed to continue to work toward getting the Marine Engine Technician program designated as part of the Inter-provincial Red Seal Program. It was acknowledged that there is support from three other provinces to become a Red Seal program. R. Davidson mentioned that he is working with Boating Ontario to get industry support to advocate for a provincially run apprenticeship program for Marine Engine Technician in the jurisdictions that are not currently offering the program. R Davidson will also lead a sub-committee made up of members of the Trade Board to compare the apprenticeship programs in other Canadian provinces.

5.3 Performing Motorcycle Safeties

There was no update on this item. A representative from the Ministry of Transportation (MTO) was invited to the meeting, but was unable to attend. The Program Coordinator indicated that she will invite a representative from the Ministry to the next meeting.

5.4 Performing Work on Trailers

As noted above a representative from MTO was scheduled to attend the Trade Board meeting, but was unable to attend. The Program Coordinator advised that she will follow up with this individual with the hope to have a representative from the Ministry at the next meeting

6. Fact Sheet Revision

The Trade Board reviewed the latest revisions to the Motorcycle, Marine Engine Technician and Turf Equipment Technician Fact Sheets. The Trade Board approved of having one general description of the trade in the first paragraph followed by bullet points drawn from the training standard to avoid redundancy. As well, it was mentioned that the revised sequencing of content was more appropriate to the potential audience. However, as these trades are competency based, the Trade Board would prefer to have the program duration stated as an approximation, indicating that the program would take approximately 2½ or 3½ years to compete the competencies, rather than having a benchmark number of hours stated. The Program Coordinator requested that any further suggestions for revisions to be forwarded to her.

7. Dean Review

T. Dean thanked the Trade Board for taking the time to meet with him and stated his belief in the importance of hearing from Trade Boards representing a wide range of trades. He explained that the purpose of the review (terms of reference) is to clarify and improve processes to review trade classifications, ratios, and scopes of practice; how these are used to support skill overlaps; and for

the establishment of apprenticeship programs; and how they are reviewed and amended and used for enforcement activities.

T. Dean shared some of the themes he is hearing from his consultation throughout the province. While he does have a clear mandate for the review, he is open to hear from the Trade Board and what they would like to speak about as it relates to apprenticeship.

The consultation was initiated by W. Wybenga reading out D. Shepherd's written comments. The Trade Board had a lengthy discussion about the issues within the apprenticeship system - the challenges of working with two organizations (i.e. the Ontario College of Trades and the Ministry of Training, Colleges and Universities), the need to streamline the system, the challenges with the appointments process (for Trade Boards in particular) to ensure that it is timely, transparent and appointees are representative of the sector. The Trade Board identified the need for defined processes to follow and roles of each level of governance, for example if legislative changes are required such as a trade name change, or a scope of practice review. The Trade Board also expressed its desire to be an agent for change.

8. College of Trades Update

8.1 Membership

A brief overview of the College member activities was presented. It was noted that at the end of December 2015 there were 237,008 active members in the College: 64,020 apprentices, 2,915 Journeyman Candidates, 90 Tradespersons, 169,936 Journeymen and 47 Employers/Sponsors.

The College continues to receive significant call and email volume, largely due to the fact that a significant number of apprentices did not renew their membership before the April 8, 2015 deadline and thus are in jeopardy of having their Registered Training Agreement (RTA) cancelled.

The Trade Board reiterated the need to have a strong Affinity Program to provide an incentive for voluntary trades to become members of the College.

8.2 Communications & Marketing Update

An update on the Communication and Marketing activities was provided. The College is continuing its outreach efforts with a strong focus on connecting with youth, aboriginal peoples, new immigrants and women. The College continues to participate in stakeholder events. College brochures have been created and translated into seven languages.

A video was produced that features consumer advocate, Peter Silverman and the College's Director of Compliance and Enforcement, Bob Onyschuk, speaking to the value of the College's Public Register for anyone who is looking to hire a skilled tradesperson. The video is on YouTube.

Certificates for business members have been created and are now being mailed to members so they can showcase their commitment to professionalism within the industry. Businesses are also being sent new College of Trades decals with the slogan "Hire with Confidence" to further promote their membership. All members are also receiving stickers and decals when they renew their membership.

8.2 Enforcement

An overview of the College's current compliance and enforcement activities was provided. During the period of May 2013 to March 31, 2014, there have been 15,378 field visits conducted by Enforcement Officers; 5,394 people were found working in a compulsory trade without authority or credentials to do so; 1,964 calls regarding complaints/incidents were received by the Colleges' Enforcement call centre; and 457 Provincial Offences Act tickets were issued. It was reported that 12 new Enforcement Officers were hired in early 2015. It was suggested that information on fines and charges laid should be placed in the Trades Today magazines in addition to the website.

8.4 Academic Entry Requirements (AER)

With the Technical Review (the "Dean Review") currently in progress, the College's AER consultation has been postponed, but is expected to proceed after the Dean Review. Transitional regulation is in place to preserve the status quo of AER until the College is able to undertake a public consultation and subsequently create regulation deemed to be appropriate.

8.5 Re-classification Sprinkler and Fire Protection Installer (SFPI)

The Trade Board was advised that on February 2, 2015, the new regulation O. Reg. 20/15 titled, Compulsory and Voluntary Trades, was officially published, providing legal notice of the change of the classification of Sprinkler and Fire Protection Installer from voluntary to compulsory status in February 2017. A phased two-year implementation approach has been adopted.

8.6 Evaluation and Assessment Update

The Evaluation and Assessment Department has received more than 4,500 applications since its launch in April 2014, of which over 3,000 were processed in that year. The centralized processing of all Trade Equivalency Assessment (TEA) and TEA portfolios has led to a more consistent approach for reviewing and processing submissions. It is expected that there will be a significant increase in applications with SFPI becoming a compulsory trade on February 2, 2017.

9. Divisional Board Update

The Program Coordinator advised that she will inform the Trade Board when the minutes of the September 2014 Motive Power Divisional Board meeting are available on the website.

10. Program Update

The Program Coordinator provided recent membership statistics for the trades represented by the Trade Board for the period of April 2013 to March 31, 2015.

The Trade Board discussed the fact that the number of apprentices in Marine Engine and Small Engine Technician are relatively low and commented on the seasonal nature of Marine Engine Technicians' work, compared to the Small Engine Technicians work, which is more consistent. It was suggested that marina owners need to develop strategies to keep apprentices throughout the year by providing them with a steady income and thereby increasing the likelihood of getting apprentices being able to complete their program.

11. Colleges of Applied Arts and Technology (CAAT) Update

Georgian College

R. Davidson reported that Georgian College is currently promoting post-secondary, apprenticeship and other trade programs aggressively. He mentioned that he was exhibiting the Marine Engine and Small Engine Programs at the Ontario Skills Competition in Waterloo earlier in the week. Next

week, Georgian College is running a three-day “Skilled Trades Expo” that will be attended by 700 high school students. The students register to participate in workshops for two trades that they are interested in learning about. There will also be a night for Women in Skilled Trades with two workshops. Following this exposition, Georgian College is participating in a one-day Trades Career Fair at a local high school.

The Marine Engine Program (post-secondary program) currently has six students confirmed to attend in Fall 2015 and the Small Engine Mechanic Program (post-secondary program) currently has seven students confirmed to attend in Fall 2015.

There were 18 apprentices in the level 1 Marine Engine Technician and Small Engine Technician Program; 11 of the apprentices are registered as Marine Engine Technicians and seven are registered as Small Engine Technicians. There were 22 Marine Engine Technicians and Small Engine Technicians registered in the level 2 program that started February 9, 2015. Of those that attended, 15 were Marine Engine Technician Apprentices and seven were registered Small Engine Technician apprentices. The level 3 Marine Engine Technician Program had 20 apprentices registered and attending.

It was reported that there is a 50% drop in applications for the post-secondary Marine Engine Mechanic and Small Engine Mechanic Programs. It was noted that these programs are a major source for the students that go on to do the apprenticeship program.

Centennial College

R. King reported that the September 2015 post-secondary program currently has 14 students; the goal is to have 40 students. The numbers in the Motorcycle apprenticeship program are very low and at this time both level 1 and level 2 programs are tentative. It was noted that the low registration numbers are a concern in a trade that is compulsory. R. King also reported that he is acting as a judge at the National Skills Competition in Saskatoon on May 27-30, 2015.

12. Ministry of Training, Colleges and Universities (MTCU) Update

The Ministry is concerned that, while apprentice registration numbers are good, the completion rate is poor and as a result they are focusing their attention on completion strategies.

It was reported that the provincial government plans to further support the apprenticeship system by investing \$13 million over two years for pre-apprenticeship programs and \$19 million over three years to increase the "per diem" for apprenticeship classroom training. Additionally, they will be spending \$23 million over two years in the Apprenticeship Enhancement Fund to help colleges and other training delivery agents train more people using better equipment.

It was noted that there have been some changes to the Apprenticeship Training Tax Credit (ATTC). For eligible expenditures related to apprentices who began an apprenticeship program after April 23, 2015 there is a decrease in the general tax credit rate from 35 % to 25%, and a decrease in the annual maximum credit for each apprentice from \$10,000 to \$5,000. In addition, the eligibility period has been reduced from the first 48 months of an apprenticeship program to the first 36 months of an apprenticeship program.

13. Industry Update

The Trade Board engaged in a round table discussion of trends in their respective industries and reviewed a survey of wages that compared several trades.

14. Next Scheduled Meeting

The next meeting was tentatively scheduled for August 20, 2015.

15. Adjournment

ON A MOTION MADE BY S. Warren and SECONDED by W. Wybenga AND CARRIED, the meeting be adjourned.

“Brent Falco”

Brent Falco, Chair

August 12, 2015

Date