



# Minutes

## Ironworker and Reinforcing Rodworker Joint Trade Board Meeting

October 28, 2014 at 9:30 a.m.  
SW Toronto Hotel Airport  
5400 Dixie Road, Ojibwa Room  
Mississauga, ON, L4W 4T4

### Trade Board Members in Attendance

#### Ironworker Trade Board:

Jack Mesley, Chair  
Michael McCarthy, Vice-Chair  
Mark Dugal  
George MacArthur  
Clemente Pitoscia

#### Reinforcing Rodworker Trade Board:

Steve Dietrich, Chair  
Gaetan Sigouin, Vice-Chair  
Armand Charbonneau  
Paul Gravelle

### Trade Board Members not in Attendance

Dave Knight, Ironworker Trade Board  
Timothy Pahapill, Reinforcing Rodworker

### Staff in Attendance

Franca Silvaggio, Program Coordinator

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### 1. Call to Order/Welcome

S. Dietrich and J. Mesley called the meeting to order and welcomed all members. The Trade Boards were informed that two members, one from each of the Boards, sent their regrets at the last minute.

### 2. Approval of Agendas

**ON A MOTION MADE BY M. McCarthy, SECONDED BY C. Pistoscia AND CARRIED**, the Ironworker Trade Board agenda was approved as circulated.

**ON A MOTION MADE BY A. Charbonneau, SECONDED BY P. Gravelle AND CARRIED**, the Reinforcing Rodworker Trade Board agenda was approved as circulated.

### 3. Conflict of Interest

No conflicts of interest were declared by either Board.

**4. Previous Minutes**

**ON A MOTION MADE BY M. Dugal, SECONDED BY C. Pistoscia AND CARRIED**, the draft minutes of the Ironworker Trade Board’s April 3, 2014 meeting were approved as tabled.

**ON A MOTION MADE BY A. Charbonneau, SECONDED BY T. Pahapill AND CARRIED**, the draft minutes of the Reinforcing Rodworker Trade Board’s April 3, 2014 meeting were approved as tabled.

**5. Update on Trade Board Resolutions & Issues**

With respect to the resolutions made April 3, 2014 in which both Boards asked for a suspension of the College’s Trade Classification Review (TCR) process until overlapping skills issues are resolved, the Program Coordinator provided an update on the current status of the TCR process which was also communicated via telephone/email the previous week when the announcement that Tony Dean had been appointed to conduct a review of the TCR process was made.

The Trade Boards were advised that Mr. Dean will announce a consultation process announced in coming weeks and that it will be up to him to decide on how that will unfold. The Trade Boards will be updated as information becomes available.

**6. College of Trades Update**

**6.1 Registrar’s Report**

The Program Coordinator provided a copy of the August 19, 2014 Registrar’s Report.

**6.2 Member Services update**

The Program Coordinator advised that the College’s active membership base is holding steady at 260,000 members, comprised of all five membership classes.

**6.3 Enforcement Update**

The Program Coordinator shared the most recent stats from the Compliance & Enforcement division. The Trade Boards inquired about the trades included in the residential construction sector.

A discussion took place regarding the College’s enforcement activities and member’s experiences with Enforcement staff, both positive and negative. The Program Coordinator will ensure that this valuable feedback is communicated to Enforcement management at the College.

**6.4 Communications Update**

The Program Coordinator provided a brief update based on the Registrar’s Report.

**6.5 Annual Report/Strategic Plan**

The Program Coordinator provided a few copies of the Annual Report and reminded the Trade Boards that the report is also available on the College website. The Trade Boards inquired about the College’s plan to make up for certain revenue outlined on page 17 of the report.

**6.6 Trade Classification Reviews**

The Program Coordinator provided an update (refer to section 5 above).

**6.7 Financial Resources for Apprentices and Employers**

The Program Coordinator provided a copy of the document currently available on the College website. Trade Board members from the unionized sector stated that when apprentices are signed up, they are provided with a briefing on all available incentive grants and loans.

### **6.8 Youth Microsite**

The Program Coordinator provided a copy of the College's youth microsite brochure. Several Trade Board members asked if some brochures could be shipped to the local unions for availability to potential apprentices. The Program Coordinator will arrange this with the College's Communications & Marketing division.

### **6.9 Deemed Apprentices**

The Program Coordinator informed the Trade Boards of the September 19, 2014 Registered Training Agreement suspensions. She advised that apprentices could have these RTAs reinstated up until January 1, 2015 at which time RTAs will be cancelled by MTCU. The Trade Boards expressed appreciation for the College providing accurate apprenticeship statistics.. In response to a question regarding what happens to an apprentice who passes his/her Red Seal, obtains his/her certification (which means he/she becomes a member of the College), lets his/her C of Q (therefore membership) expire and 10 years later he/she wants to validate his/her Red Seal again. The Program Coordinator explained that the person in this example would be required to pay both the re-instatement fee and the membership fee.

## **7. Program Update**

### **7.1 Apprenticeship Trade Statistics**

The Program Coordinator provided statistics and data for the Ironworker-Generalist, Ironworker-Structural/Ornamental and Reinforcing Rodworker trades. The Trade Boards stated that the stats on 'average age' of apprentices are much more realistic in comparison to stats received in the past.

### **7.2 Apprenticeship Training and Curriculum Standards**

The Program Coordinator advised that the Apprenticeship Training Standards and Curriculum Standards for Ironworker-Generalist, Ironworker-Structural/Ornamental and Reinforcing Rodworker were officially released and are now available on the College website. The Trade Boards expressed appreciation that these documents are now available online.

### **7.3 Construction Divisional Board Meeting Minutes**

The Program Coordinator provided a copy of the minutes of the May 13 and 26, 2014 meetings.

## **8. Re-election of Chair/Vice-chair**

Members from both the Ironworker Trade Board and Reinforcing Rodworker Trade Board recommended that current Chairs and Vice-Chairs remain in their positions for another year. Both of the Chairs and Vice-Chairs accepted.

**ON A MOTION MADE BY C. Pistoscia, SECONDED BY M. McCarthy AND CARRIED, J. Mesley** was re-elected Chair of the Ironworker Trade Board.

**ON A MOTION MADE BY M. Dugal, SECONDED BY J. Mesley AND CARRIED, M. McCarthy** was re-elected Vice-Chair of the Ironworker Trade Board.

**ON A MOTION MADE BY G. Sigouin, SECONDED BY P. Gravelle AND CARRIED, S. Dietrich** was re-elected Chair of the Reinforcing Rodworker Trade Board.

**ON A MOTION MADE BY S. Dietrich, SECONDED BY P. Gravelle AND CARRIED,** G. Sigouin was re-elected Vice-Chair of the Reinforcing Rodworker Trade Board.

**9. Other Business**

A roundtable discussion took place on current labour market trends in the ironworker and reinforcing rodworker industry.

**10. Next Scheduled Meeting/Event**

The Chair of the Ironworker Trade Board confirmed that its next meeting is scheduled for February 12, 2015.

The Chair of the Reinforcing Rodworker Trade Board confirmed that its next meeting is scheduled for February 10, 2015.

**11. Adjournment**

The meeting was adjourned.

“Franca Silvaggio”  
Franca Silvaggio, Recording Officer

“Jack Mesley”  
Jack Mesley, Chair

March 31, 2015  
Date

“Steve Dietrich”  
Steve Dietrich, Chair

March 31, 2015  
Date