



Minutes

Ironworker Trade Board Meeting

April 25, 2016 at 9:30 a.m.
Sandman Signature Toronto Airport Hotel
5400 Dixie Road, Muskoka Room
Mississauga, ON, L4W 4T4

Trade Board Members in Attendance

Jack Mesley, Chair
Michael McCarthy, Vice-Chair
Keith Fergus
Dave Knight
Clemente Pitoscia

Trade Board Members not in Attendance

None

Resource Persons/Guests in Attendance

None

Staff in Attendance

Franca Silvaggio, Program Coordinator, Standardsⁱ
Linda Francis, Research Analyst

1. Call to Order/Welcome

The Chair called the meeting to order and welcomed the newest member to the Ironworker Trade Board, Keith Fergus. He asked everyone to introduce themselves to K. Fergus and the College staff in attendance.

2. Approval of Agendas

A few will be added to the agenda as Other Business. **ON A MOTION MADE BY K. Fergus, SECONDED BY C. Pitoscia AND CARRIED**, the Ironworker Trade Board agenda was approved as circulated subject to aforementioned changes.

3. Conflict of Interest

No conflicts of interest were declared.

4. Previous Minutes

Due to lack of quorum, the March 31, 2015 Trade Board meeting minutes were not approved at the

last meeting. At this meeting, Notes on the December 8, 2015 meeting were provided to the Trade Board. It was noted that all Trade Board meetings for Ironworker and Reinforcing Rodworkers were combined for 2015.

ON A MOTION MADE BY J. Mesley, SECONDED BY D. Knight AND CARRIED, the draft minutes of the Ironworker Trade Board’s March 31, 2015 meeting were approved as tabled.

5. Trade Board Resolutions and Issues Update

There are no outstanding resolutions from the last meeting as there was no quorum.

A discussion took place regarding the Program Evaluation Process (PEP). At the last meeting, E. Siemiatycki, Policy Analyst at the College, provided an overview of this project and its potential impact on the Ironworker-Generalist trade due to the fact that no apprentices are registered in this trade. The Trade Board requested that the Program Coordinator communicate with the Reinforcing Rodworker Trade Board to determine its viewpoint on this issue and then report back to this Trade Board.

6. College of Trades Update

6.1 Registrar’s Report

The Trade Board reviewed the Q1-2016 Registrar’s Report. The Program Coordinator highlighted some key areas, including:

- As of the end of Q1 of 2016, there were 234,399 OCOT members (i.e. all membership classes) in good standing. The breakdown of Compulsory versus Voluntary memberships were noted.
- Two (2) Compliance & Enforcement blitzes are planned for 2016, which will focus on large-scale residential sub-division construction projects.
- Trade Equivalency Assessments (TEA) data, including the Division’s assessment of more than 8,500 applications as of March 31, 2016.
- Compliance & Enforcement Q1 data on field visits (710 in ICI and 472 in Residential), unauthorized workers (177 in ICI and 113 in Residential), provincial offences/tickets (13 in ICI and 19 in Residential) and prosecutions (1 in ICI and 2 in Residential).

6.2 Provincial Budget

The Trade Board was informed that the College was recently mentioned in the Provincial Budget announcement in connection with the Dean Report and its recommendations.

6.3 ‘Hire With Confidence’ Job Board

The Trade Board was informed that the College has launched a pilot project to help people search, apply and hire for jobs and apprenticeships in the skilled trades. The website was provided for further information: www.HireWithConfidence.ca. The portal allows employers who are members of the College’s Employers/Sponsors Class or Journeypersons Class to post jobs and use it to search for apprentices and certified tradespersons for hire.

7. Dean Review

The Program Coordinator advised that there are on-going deliberations between the College and the Ministry of Training, Colleges and Universities (MTCU). On the issue of Trades Classification Review (TCR), the Trade Board was reminded that the Dean Report recommended that the

responsibility for TCRs be transferred to the Minister with support from a new government secretariat, however TCRs would still be initiated through Trade Boards who, along with the Divisional Boards, play an important role in this process. All trades that made applications prior to Mr. Dean’s review will maintain their place in the queue to apply for compulsory status under the new process. The Program Coordinator will provide an update as more information becomes available.

8. Program Update

8.1 Apprenticeship Trade Statistics

The Program Coordinator provided statistics and data for the Ironworker-Generalist and Ironworker-Structural/Ornamental. A verbal update on the Apprentice/Challenger exam pass/fail statistics was also provided.

IRONWORKER STATS (as of April 1, 2016)		
Trade_Code	420A	420B
Trade_Name	Ironworker - Structural and Ornamental	Ironworker - Generalist
Sector	C	C
RedSeal	R	R
TradeTotal	719	3
Apprentices	542	0
Candidate_JPs	20	0
Journeypersons	152	1
Tradespersons	5	2

8.2 Apprenticeship Training and Curriculum Standards

The Program Coordinator noted that the new Apprenticeship Training Standards for Ironworker-Generalist and Ironworker-Structural/Ornamental were updated in 2013 and the Curriculum Standard for Ironworker-Structural/Ornamental was updated in 2014.

A discussion took place regarding the new Log Book format and whether they are being used in this trade. Some Trade Board members stated that they have not seen it used, while others advised that they have seen apprentices carrying the log books around.

8.3 Harmonization

The Program Coordinator provided a handout outlining the current status of this project and the Canadian Council of Directors of Apprenticeship (CCDA) recommendations with respect to the name of the trade, total hours for an apprenticeship, sequencing of classroom curriculum, and number of hours per term of an apprenticeship. This report was prepared by the Harmonization Taskforce and outlines the final recommendations for the three Ironworker trades. The Trade Board reviewed this document. It was noted that Ontario currently has the highest number of hours dedicated to apprenticeship for all three Ironworker trades and that the decision was made not to participate in Harmonization at this time. Updates will be provided as they become available.

8.4 Fact Sheets

The Program Coordinator reminded the Trade Board that the Fact Sheet for Ironworker-Structural and Ornamental needs to be completed. A few samples that are posted on the College website were displayed. The Chair asked the Program Coordinator to send him the form to fill out and he

will review what already exists. The Chair will then send it back to the Program Coordinator who will share it with the full Trade Board.

8.5 Construction Divisional Board Meeting Minutes

The Program Coordinator shared the draft minutes of the Construction Divisional Board meeting held December 7, 2015. The Trade Board reviewed the document.

9. Chair/Vice-Chair Elections

ON A MOTION MADE BY C. Pitoscia, SECONDED BY M. McCarthy AND CARRIED, D. Knight was elected Chair for a one-year term.

ON A MOTION MADE BY M. McCarthy, SECONDED BY C. Pitoscia AND CARRIED, K. Fergus was elected Vice-Chair for a one-year term.

10. Other Business

The Trade Board discussed issues impacting their trades, including issues with the protocol of newly certified alternate contactors and their workers by union organizers.

A discussion took place about some of the on-going issues with overlapping skills. At the request of the Trade Board, the Program Coordinator displayed the Scope of Practice for a few construction trades currently in Ontario Regulation 275/11.

11. Next Scheduled Meeting/Event

The next meeting of the Ironworker Trade Board is scheduled for the September 13, 2016.

12. Adjournment

ON A MOTION MADE BY D. Knight, SECONDED BY C. Pitoscia AND CARRIED, the meeting was adjourned at 3:00 pm.

“Jack Mesley” per D. Knight
Dave Knight, Chair

September 13, 2016
Date

ⁱ Recording Officer