



# Minutes

## Industrial Electrician

### Trade Board Meeting

May 29, 2015 at 9:30 a.m.  
Centre for Health and Safety Innovation, Meeting Room A  
5110 Creekbank Rd.  
Mississauga, Ontario, L4W 0A1

#### Trade Board Members in Attendance

Ray Hamel, Chair	Adrian Harris
Larry Shaver, Vice-Chair	Peter Olders
Teemal Haridass	Dan Racicot
Don Spearin	

#### Trade Board Members not in Attendance

Donald Bemko

#### Resource Persons/Guests in Attendance

Tony Dean, Reviewer, Dean Review  
Samantha Anderson, Project Director, Dean Review

#### Staff in Attendance

Risa Abella, Program Coordinator<sup>i</sup>  
Ricardo Paniagua, Acting Program Coordinator

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#### 1. Call to Order/Welcome

The Chair called the meeting to order.

#### 2. Approval of Agenda

The Trade Board requested the addition of two items to the agenda: the industrial exemption and 2000 hours resolution from the October 2014 meeting. **ON A MOTION MADE BY R. Hamel, SECONDED BY D. Racicot AND CARRIED**, the agenda was approved as amended.

#### 3. Conflict of Interest

No conflicts of interest were declared.

#### 4. Previous Minutes

**ON A MOTION MADE BY D. Racicot, SECONDED BY A. Harris AND CARRIED**, the draft minutes of the Trade Board's January 15, 2015 meeting were approved as tabled.

## 5. Update on Trade Board Resolutions & Issues

The Trade Board sought to clarify the resolution made at the October 2014 meeting, which stated:

*The Trade Board discussed a previous recommendation made to MTCU by the Industrial Electrician Industry Committee regarding journeypersons seeking a second electrical license (a 309A wanting a 442A or a 442A wanting a 309A). The Trade Board confirmed the previous recommendation that any journeyperson seeking a license in an additional electrical trade need only complete an additional 2000 on-the-job hours in the relevant setting before challenging the exam. Further the Trade Board recommends that no further schooling or exemption exam writings should be required for these challengers. **ON A MOTION MADE BY D. Racicot, SECONDED BY L. Shaver AND CARRIED** the Trade Board affirmed these recommendations.*

In regards to the above resolution, the Trade Board made the following clarification:

The application of the aforementioned 2000 hours transitional rule should only apply to those holding both a Certificate of Apprenticeship (C of A) and a Certificate of Qualification (C of Q) in the existing trade. There would also be no additional in-school requirements for those who meet this requirement.

The Trade Board also requested that this clarification be discussed at the Construction Electrician Trade Board as well.

The Trade Board also emphasized that until the matter of scopes of practice is dealt with, the industrial exemption should remain intact.

## 6. Industrial Electrician National Occupational Analysis (NOA) – Fall 2015

The Program Coordinator advised that the workshop to update the NOA for this trade was tentatively scheduled for Fall 2015. She suggested that she would likely need at least one subject matter expert and instructor to attend on behalf of Ontario. A. Harris expressed interested in attending.

## 7. Apprenticeship Training Standard Update

The Trade Board reviewed the suggestions that came back from the Electrical Safety Authority through the industrial validation process on the draft Training Standard and made some additional changes. **ON A MOTION MADE BY L. Shaver, SECONDED BY A. Harris AND CARRIED**, the updated draft Training Standard was approved with the changes discussed. The Program Coordinator advised that following the final editing, it will be sent for French translation. She then inquired as to any contacts for review of the French translation. D. Racicot confirmed that he may have a subject matter expert contact for referral.

## 8. Round Table Discussion with Tony Dean – Dean Review

T. Dean provided an overview of the purpose and mandate of his review. Trade Board members shared their perspectives and concerns related to sector-specific and trade-specific issues for electricians.

## 9. Apprentice registration

The Trade Board discussed a number of issues related to the process for apprentice registration. The Program Coordinator confirmed that issues regarding the signing of the Registered Training Agreement (RTA) should be brought to the local Ministry apprenticeship office.

## 10. College of Trades Update

### 10.1 Amendments to 421/12 as of April 2, 2015

An update on the amendments to Ontario Regulation 421/12 as of April 2, 2015 was provided (academic entry requirements).

### 10.2 Financial Incentives list update, ATTC changes

The Program Coordinator provided an update on the Ministry of Finance’s changes to the ATTC. The change is referenced in the Financial Resource list on the College website

## 11. Program Update

### 11.1 Count from end of April 2015

	Active Apprentices	Active Journeyperson Candidates	Active Journeyperson	Provisional Certificates	Tradespersons	Total membership for Trade
309A	7590	386	42141	0	n/a	50117
309C	48	4	791	0	n/a	843
442A	1284	59	935	n/a	14	2292

### 11.2 Exam Attempts

The Program Coordinator provided data related to exam attempts to date since the College took over in 2014 including some aggregate data on pass rates and attempt levels. The Trade Board raised concern with the number of re-attempts for some in both trades. The Trade Board agreed that that upgrading and needs assessment should be part of the examination re-write process. They discussed the following option based on similar discussions at the Construction Electrician trade board: (a) That, in the case of trade challengers only, following the third failed exam attempt, the individual should be required to register as an apprentice and complete missing skills/competencies in order to complete their C of Q examination again; and (b) that, in the case of an apprentice, following the third failed exam attempt, the individual’s case should be reviewed for the purpose of needs assessment. The Trade Board will further discuss recommendations at its next meeting.

## 12. Next Scheduled Meeting

The Chair confirmed that the next meeting of the Trade Board has been scheduled tentatively for September 18, 2015.

## 13. Adjournment

The meeting adjourned.

“Ray Hamel”

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Ray Hamel, Chair

September 18, 2015

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Date

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Recording Officer