



Minutes

Heavy Equipment Operator Trade Board Meeting

June 3, 2016 at 9:00 a.m.
International Union of Operating Engineers Local 793
2245 Speers Road
Oakville, Ontario, L6L 6X8,

Trade Board Members in Attendance

Ken Williams, Chair
Craig Agar
Virgil Nose
Phil Robinson
Angelo Savoia
Kyle Shack

Trade Board Members not in Attendance

Andrew McNally

Resource Persons/Guests in Attendance

None

Staff in Attendance

Risa Abella, Program Coordinator¹

1. Call to Order/Welcome

The Chair called the meeting to order.

2. Approval of Agenda

ON A MOTION MADE BY K. Shack, SECONDED BY C. Agar AND CARRIED, the agenda was approved with the following additions: (a) Trade Board Vacancy; (b) Red Seal Interprovincial Hosting Duties – Heavy Equipment Operator trades; (c) Reader/Interpreter List for new exams – all four trades under the Trade Board.

3. Conflict of Interest

No conflicts of interest were declared.

4. Previous Minutes

ON A MOTION MADE BY V. Nose, SECONDED BY P. Robinson AND CARRIED, the minutes of the

Heavy Equipment Operator Trade Board's January 29, 2016 meeting were approved as tabled.

5. Update on Trade Board Resolutions & Issues

5.1 Trade Classification Review Recommendation – Concrete Pump Operator

The Program Coordinator confirmed that the Trade Board's previous resolution recommending the initiation of the Trade Classification Review process for the Concrete Pump Operator trade had been placed on the College's triage system following the January 29, 2016 Trade Board meeting for review by Construction Divisional Board. The Program Coordinator also confirmed that the College is still waiting for clarification and instructions in regard to changes to the Trade Classification Review process. The Trade Board inquired as to whether there were any projected timelines for a new Trade Classification Review process. The Program Coordinator will inquire with the Manager of Standards for further information. The Trade Board also inquired as to how many additional trades/Trade Boards have made Trade Classification Review recommendations since the release of the Dean Report. The Program Coordinator will inquire and report back with further information.

5.2 Concrete Pump Operator – Certificate of Qualification Exam Implementation

Membership Fees to be Paid by Union: In anticipation of the implementation of the first Certificate of Qualification exam for the Concrete Pump Operator trade, the Trade Board was advised that the International Union of Operating Engineers Local 793 will be paying the College membership fee for those approved for membership in the Journeypersons class working under Schedule A of their collective agreement.

Recommended Implementation Date Change to October 2016: In regard to the resolution made in the January 29, 2016 Trade Board minutes recommending the implementation date of the new Concrete Pump Operator provincial Certificate of Qualification exam for August 1, 2016, the Trade Board unanimously agreed to recommend the postponement of the implementation to October 2016 in order to provide additional time for Trade Equivalency Assessment applications to be processed by the College and to bring the date in line with the new projected implementation of the Interprovincial Red Seal exams for the three Heavy Equipment Operator trades. Furthermore, this will provide additional time for the final editing and review of the French translations of these examinations and provide additional time for broader messaging to stakeholders.

ON A MOTION MADE BY A. Savoia, SECONDED BY C. Agar AND CARRIED, the Trade Board recommends that the implementation date for the new provincial Certificate of Qualification exam for the Concrete Pump Operator Trade be postponed to October 1, 2016 in order to provide additional time for Trade Equivalency Assessment applicants and provide sufficient time for final reviews of French translations.

High Pressure Pump Skills: The Program Coordinator updated the Trade Board on the discussions related to the examination of high pressure pump skills on the new provincial Certificate of Qualification examination. As an optional skill set within the Schedule of Training for Concrete Pump Operator, these skills will not be tested as part of the new provincial Certificate of Qualification examination. However, the Program Coordinator is working with the examination working group, the Manager of Standards, and representatives from the College's Policy department to look at options for creating a high pressure endorsement to be connected with the Certificate of Qualification for Concrete Pump Operator. This discussion is still at the initial stages. The Trade Board agreed that this skill set should remain optional for now as high pressure pump skills are very specialized (primarily related to high rise or long distance pumping) and there are only a small number of companies working in this area. The Program Coordinator will keep the

Trade Board updated as to options related to the potential of creating a separate high pressure endorsement. Trade Board requested that part of the high pressure endorsement discussion also include discussions related to protocols for those who already hold or will hold the existing provincial Certificate of Qualification. The Program Coordinator will add this to the discussion with the Policy department.

5.3 Trade Board Vacancy

The Program Coordinator confirmed that there is currently an employer vacancy for the Trade Board. The Trade Board inquired as to whether there were any changes to the application process for governance positions since the notice that the Ministry of Labour is taking over as the parent ministry of the College. The Program Coordinator confirmed that she will check with the Manager of Standards, but she has received no notice of changes to this process to date.

The Program Coordinator also confirmed the recent reappointment of A. Savoia to the Trade Board. The Trade Board inquired as to whether the reappointment limitation at the end of 6 years was going to be removed or changed. The Program Coordinator advised that she has not received any indication of changes to this requirement but will inquire with the Manager of Standards for further information.

The Trade Board also inquired as to whether active Trade Board members could apply to be on more than one College's committees (i.e. Registration Appeals Committee). The Program Coordinator will inquire with the governance department for clarification purposes.

5.4 Trade Equivalency Assessment Fees: Transition of HEO trades to Red Seal

In regard to the previous discussion on possible fee reduction options for Trade Equivalency Assessment (TEA) applicants who are applying for assessment for more than one of the three Heavy Equipment Operator trades, the Program Coordinator updated the Trade Board on discussions with the TEA department, Finance department and IT department on this matter. The Program Coordinator advised that a "3 for 2 deal" was suggested in these circumstances. This would not require the applicant to submit all applications at the same time. The Trade Board indicated that most applicants would probably be applying for a maximum of two trades and therefore suggested that a "2 for 1 deal" would be more beneficial to the sector. The Program Coordinator will bring this suggestion back to the Standards and TEA departments for consideration.

6. Heavy Equipment Operator Examinations – Red Seal

The Program Coordinator confirmed that the host jurisdiction of British Columbia is not expecting the new examinations to be released for implementation across the jurisdictions until fall 2016. As a result, Ontario's originally projected implementation date of summer 2016 is delayed for all three Heavy Equipment Operator trades. The Program Coordinator will work with the Manager of Standards on updating messaging on the College's website and to stakeholders for this new timeline. This will provide individuals requesting TEA assessment with additional time for applications.

The Program Coordinator, in conjunction with K. Shack, provided an update on the recent jurisdictional peer review workshops that reviewed the draft examinations for the three Heavy Equipment Operator trades on May 12 and 13, 2016 (Dozer) and May 24 to 26, 2016 (Excavator and Tractor Loader Backhoe).

Finally, with the implementation of the exams now projected for fall 2016 (including the Concrete Pump Operator), the Trade Board discussed the eligibility of readers/interpreters for the three

Heavy Equipment Operator trades and Concrete Pump Operator. The Trade Board agreed that it would be appropriate to exclude all heavy equipment operators (no matter which of the three trades) from acting as a reader/interpreter for each other. However, they agreed that it would be acceptable for a Concrete Pump Operator as well as any of the three hoisting trades to act as a reader/interpreter for all of the three Heavy Equipment Operator trades. Furthermore, they agreed that it would be acceptable for any of the three Heavy Equipment Operator trades and any of the three hoisting trades to act as a reader or interpreter for the Concrete Pump Operator examination. The Program Coordinator will convey this discussion to the Manager of Standards for feedback and potential addition to the current reader/interpreter exclusions list.

7. Heavy Equipment Operator Endorsements – Hosting Duties

In discussing the Interprovincial Red Seal endorsements for the Heavy Equipment Operator trades and Ontario's review of the draft examinations at the jurisdictional peer review workshops, the Trade Board discussed the importance of these new endorsements in Ontario. As a result, the Trade Board inquired as to whether there would be an opportunity for Ontario to request hosting duties for one or more of these endorsements. The Program Coordinator advised that changing hosting duties would require a decision from the CCDA (Canadian Council of Directors of Apprenticeship). The Trade Board commented that Ontario's participation in these new endorsements, and the fact that they reflect the model of Ontario's current provincial programs, support Ontario's participation as potential host for one or more of the endorsements. In addition, the number of Red Seal endorsement holders in Ontario have a huge potential for growth with over 1,000 active apprentices in the three trades and with approximately 500 recent applicants for TEA. The Trade Board also suggested that dividing the hosting duties between jurisdictions will ensure diversity of items between the examinations. The Trade Board recommended making a resolution to bring this request forward to the CCDA.

ON A MOTION MADE BY V. Nose, SECONDED BY K. Shack AND CARRIED, the Trade Board recommends that Ontario make a request to the CCDA for hosting duties of one or more of the Heavy Equipment Operator endorsements. The Trade Board also recommended that the first priority for this request should be HEO-Excavator followed by HEO-Dozer then HEO-Tractor Loader Backhoe.

8. Heavy Equipment Operator – Schedules of Training and National Occupational Analyses

The Program Coordinator confirmed that the new Red Seal Interprovincial National Occupational Analyses (NOAs) have been posted on the Red Seal website. A date has not yet been scheduled for the workshop to review the three outdated provincial Schedules of Training for the three Heavy Equipment trades to ensure they are aligned with the new National Occupational Analyses. This will likely be scheduled in the fall or winter.

9. New Trade Development – Grade and Loader

The Program Coordinator provided an update on the Trade Board's recommendations for new trade development from its January 29, 2016 meeting. Specifically, though the recommendations have been placed in the triage system for review, the College is still awaiting notification as to changes and protocols for the new trade development process as they are related to the recommendations in the Dean Report. The Program Coordinator will keep the Trade Board updated as she receives information.

In regard to the discussion on Truck Mounted Telescopic Belt Conveyors, the Trade Board indicated that it may be more appropriate to add skills related to the use of this machine to the Concrete Pump Operator Schedule of Training given that most telebelt operators are concrete pump

operators and the competencies are related (about the placement of materials). The Trade Board will discuss this further and will ensure it is part of the discussion when the Schedule of Training for Concrete Pump Operator is updated.

10. MTO changes related to Road Build Machines and Commercial Motor Vehicles

The Program Coordinator and K. Williams provided updates in relation to upcoming classification changes under the Ministry of Transportation (MTO) in relation to some pieces of equipment covered by this Trade Board. K. Williams confirmed that the crane association had a deadline for response of July 14 and he will provide additional details at the next Trade Board meeting. The key changes for the trades related to the Trade Board were in connection with Concrete Pump Operators and the application of hours of service requirements because of their change in classification to commercial motor vehicles. This could potentially influence project timelines, could cause traffic problems, and could require the extension of permits. The Trade Board also agreed that there was concern that Heavy Duty Equipment Technicians would not be able to work on some of the machinery that they have traditionally repaired. The Trade Board confirmed that a majority of their machines, including some of the ones referenced in the MTO changes, are currently being repaired by Heavy Duty Equipment Technicians.

11. Drill Rig Operators

The Program Coordinator and V. Nose provided a general update on the Ministry of Labour's upcoming changes related to Drill Rig Operators, including a requirement that they hold a crane license and specific training.

12. College of Trades Update

The Program Coordinator provided updates about the College's various operations.

13. Program Update

13.1 Trade Statistics

The Program Coordinator provided an overview of the current trade statistics as of May 31, 2016.

13.2 Construction Divisional Board Update

The Program Coordinator provided an update from the Construction Divisional Board minutes.

14. Next Scheduled Meeting/Event

The next Trade Board meeting was tentatively scheduled for September 23, 2016.

15. Adjournment

ON A MOTION MADE BY V. Nose, SECONDED BY C. Agar AND CARRIED, the meeting adjourned.

"K. Williams"
K. Williams, Chair

September 23, 2016
Date

i Recording Officer