



# Minutes

## Heavy Equipment Operator Trade Board Meeting

January 29, 2016 at 9:30 a.m.

SW (Sandman Signature) Hotel, Muskoka Room  
5400 Dixie Road  
Mississauga, Ontario  
L4W 4T4

### Trade Board Members in Attendance

Ken Williams, Chair  
Craig Agar  
Andrew McNally  
Virgil Nose  
Phil Robinson  
Angelo Savoia  
Kyle Shack

### Trade Board Members not in Attendance

None

### Resource Persons/Guests in Attendance

David Moriarty, Concrete Pump Operator

### Staff in Attendance

Risa Abella, Program Coordinator<sup>i</sup>

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#### 1. Call to Order/Welcome

The Chair called the meeting to order. Chair welcome D. Moriarty, a member of the Concrete Pump exam development working group).

#### 2. Approval of Agenda

**ON A MOTION MADE BY C. Agar, SECONDED BY A. Savoia AND CARRIED**, the agenda was approved with the following additions: (a) Trade Equivalency Assessment fees for multiple applications (HEO transition to Red Seal); (b) Red Seal designation for Concrete Pump Operator; (c) Vice-Chair election; and (d) Red Seal Interprovincial Guide (IPG) Peer Review workshop.

#### 3. Conflict of Interest

No conflicts of interest were declared.

#### **4. Previous Minutes**

**ON A MOTION MADE BY V. Nose, SECONDED BY P. Robinson AND CARRIED**, the minutes of the Heavy Equipment Operator Trade Board's November 6, 2015 meeting were approved as tabled.

#### **5. Update on Trade Board Resolutions & Issues**

##### **5.1 Vice-Chair Election**

The Program Coordinator advised that the Trade Board currently does not have a Vice-Chair.

**ON A MOTION MADE BY C. Agar, unanimously supported, AND CARRIED**, the Heavy Equipment Operator Trade Board elected V. Nose as the Vice-Chair of the Trade Board.

##### **5.2 Trade Equivalency Assessment: Transition of HEO trades to Red Seal**

The Trade Board discussed the possibility of fee reductions for Trade Equivalency Assessment (TEA) applicants who are applying for assessment for more than one of the three HEO trades. The Program Coordinator confirmed that she is still having conversations with the manager of Standards and the Director and will keep the Trade Board informed. The Trade Board noted that because of the nature of the transition to Red Seal, there would be multiple individuals applying for more than one assessment, including many individuals who may consider applying for all three trades. They also noted that the cost of 3 TEA applications is approximately equivalent to one week's pay for some operators. This could potentially make the process cost prohibitive, especially if these individuals decide to write all three exams.

##### **5.3 Red Seal Designation Discussions – Concrete Pump Operator**

The Trade Board continued its discussion on the parameters for pursuing Red Seal designation for the trade of Concrete Pump Operator. The process, at a minimum, requires the support of five jurisdictions (including Ontario). The Trade Board indicated that it has started discussions with stakeholders (i.e. Canadian Operating Engineers Joint Apprenticeship and Training Council) in other jurisdictions (i.e. British Columbia) in regards to having the trade named under the relevant apprenticeship body in that jurisdiction and will keep the Trade Board updated. K. Williams will try to talk to representatives from the Canadian Concrete Pump Association at the upcoming World of Concrete event.

##### **5.4 Practical Assessments**

The Trade Board continued discussions on the need or relevancy of practical assessments for the four trades under this Trade Board. As operation-based trades, practical assessments are important to demonstrate competency. The Trade Board will continue this discussion at a future meeting.

##### **5.5 Interprovincial Guide (IPG) Workshop – Jurisdictional Peer Review**

The Program Coordinator provided an update on the workshop held in December 2015 in which the IPGs, which are the Red Seal curriculum guide, were reviewed by a group of instructors and subject matter experts on behalf of Ontario. Comments were sent back to the host jurisdiction.

##### **5.6 Scopes of Practice**

The Trade Board discussed continued concerns with certain aspects of the scopes of practice for all four trades under this Trade Board. The Program Coordinator explained that, as a result of the Dean Report, the process for reviewing scopes of practice is still on hold. The key concern related to the Concrete Pump Operator scope specifically is in relation to the reference to "ready mix" directly in their scope.

**6. Dean Report Recommendations**

The Trade Board discussed the recommendations and inquired into the status of the Report. The Program Coordinator will provide information as it is available and provided an email address for those with inquiries or comments.

**7. Fact Sheets**

The Program Coordinator confirmed that the Fact Sheets for all four trades under this Trade Board have been posted on the College website for reference and use by the public. The Trade Board did raise the concern again that there was no picture in the graphics for the construction fact sheets depicting Heavy Equipment Operators or Concrete Pump Operators.

**8. Trade Classification Review – Concrete Pump Operator**

The Trade Board continued its discussion in regard to the classification/status of all four trades under this Trade Board. The Program Coordinator confirmed that the process and criteria for Trade Classification Reviews (TCRs) are still being considered and discussed as a result of the Dean Report recommendations. The Program Coordinator will provide any information on this process as soon as it is available. The Trade Board believes it is important to make a clear recommendation in regard to the status of the Concrete Pump Operator trade in anticipation of a new TCR process for.

**ON A MOTION MADE BY V. Nose, SECONDED BY C. Agar, AND CARRIED,** the Heavy Equipment Operator Trade Board resolved to request the initiation of a Trade Classification Review (TCR) of the Concrete Pump Operator trade (637C) under the *Ontario College of Trades and Apprenticeship Act, 2009*.

**9. Concrete Pump Operator – Provincial Exam Development**

The Program Coordinator and members of the working group (including D. Moriarty) provided an update on the status of the development of the provincial Certificate of Qualification exams for the trade of Concrete Pump Operator. The working group completed a final review of the content/items at a workshop in December 2015. A group of new subject matter experts completed a peer review of the items/content at the end of January 2016. The exams are currently in the formatting, editing, and translation phases. The Program Coordinator will keep the group updated. Additional discussions are also taking place on the status of items related to high pressure pumps as it is currently an optional skill set. The Trade Board suggested that, assuming it will be ready, the exam should be implemented as soon as possible. Additional messaging should be posted and sent as to the transitional time frame. The Program Coordinator requested stakeholder information for messaging. The Trade Board members will send information on companies and associations (i.e. Ready Mix Association, Canadian Concrete Pump Association, American Concrete Pump Association, relevant unions, Low Rise Forming Association, IHSA's Hoisting Working Group, etc.). The Program Coordinator will develop the messaging and list for review by the Trade Board.

**ON A MOTION MADE BY C. Agar, SECONDED BY P. Robinson, AND CARRIED,** the Heavy Equipment Operator Trade Board recommends that the new concrete pump Certificate of Qualifications examinations be implemented as a requirement for the issuance of a Certificate of Qualification as of August 1, 2016. Until that point, any successful applicants for Trade Equivalency Assessment, and/or successful recipients of a Certificate of Apprenticeship (C of A), will be able to receive a Certificate of Qualification (C of Q) without writing and passing the exam.

**10. Heavy Equipment Operator Examinations – Red Seal**

The Program Coordinator advised that the examinations will be late. As of January 2016, they have not been sent for jurisdictional peer review. Upon receipt of the notice from the host jurisdiction of British Columbia, the Program Coordinator will schedule a workshop to peer review the examinations on behalf of Ontario. At this time, based on the fact that the exams have not been sent for peer review, the Program Coordinator is projecting that they will not be available until fall of 2016 for release, at the earliest.

#### **11. New Trade Development – Grade and Loader**

The Trade Board continued its discussion on the need for comparable apprenticeship programs for Grader, Loader and Haulage Truck, particularly as a result of a recent loader accident and as a result of the extensive use of graders by municipalities. The Trade Board also suggested that a related program for the “Telebelt” (Truck Mounted Telescopic Belt Conveyor) and drill rig operators would also be beneficial to ensure proper training and education for the purpose of operation.

The Program Coordinator advised that the process for New Trade Development and the application package was still under consideration as a result of the Dean Report recommendations. However, the Program Coordinator was able to present the existing criteria for discussion. The Trade Board agreed that it was important to prioritize the possibility of new trade development specifically in regards to the loader and grader. The Trade Board indicated that as a result of safety needs, skill development requirements, core/common performance objectives and learning outcomes with the existing three HEO trades, as well as the importance of maintaining and raising the standard for grader and loader operators, the Trade Board should recommend the development of apprenticeship programs for these two pieces of equipment.

**ON A MOTION MADE BY V. Nose, SECONDED BY C. Agar, AND CARRIED**, the Heavy Equipment Operator Trade Board recommends that the Ontario College of Trades consider and initiate the development of two separate new trades under the *Ontario College of Trades and Apprenticeship Act, 2009*: (i) Heavy Equipment Operator-Grader; and (ii) Heavy Equipment Operator-Loader to parallel the existing three Heavy Equipment Operator (HEO) trades under the Act.

#### **12. Updates to Schedules of Training – HEO Trades Only**

The Program Coordinator will look at organizing a workshop to update the schedules of training for the three HEO trades to reflect additions in the National Occupational Analyses in fall or winter 2016/17.

#### **13. College of Trades Update**

The Program Coordinator provided multiple updates from the College. The Trade Board also provided some feedback based on a request from the Communications and Marketing department related to the labour market needs in the HEO trades.

#### **14. Program Update**

##### **14.1 Trade Statistics**

The Program Coordinator provided an overview of the current trade statistics as of December 31, 2015.

##### **14.2 Construction Divisional Board Update**

The Program Coordinator provided an update from the Construction Divisional Board minutes.

#### **15. Next Scheduled Meeting/Event**

