



Minutes

Heavy Duty Equipment Technician Trade Board Meeting

February 22, 2016 at 9:30 a.m.
Sandman Signature Hotel, Muskoka Room
5400 Dixie Road
Mississauga, ON, L4W 4T4

Trade Board Members in Attendance

David Smart, Chair
Mark Beardmore
Silvestro Ruscetta
John Soos

Trade Board Members not in Attendance

Mark Schell

Resource Persons/Guests in Attendance

None

Staff in Attendance

Risa Abella, Program Coordinatorⁱ

1. Call to Order/Welcome

The Chair called the meeting to order.

2. Approval of Agenda

Three additional items were added to the agenda. **ON A MOTION MADE BY M. Beardmore, SECONDED BY J.Soos AND CARRIED**, the agenda was approved, as amended.

3. Conflict of Interest

No conflicts of interest were declared.

4. Previous Minutes

ON A MOTION DULY MADE BY D. Smart, SECONDED BY M. Beardmore AND CARRIED, the minutes of the November 23, 2015 meeting were approved as tabled.

5. Trade Board Resolutions & Issues Update

5.1 Dean Report recommendations – inquiry regarding the future role of the Ontario Labour Relations Board (OLRB) and the concept of trade families in the recommendations

The Trade Board raised the concern again as to the lack of clarity as to the role of the OLRB as referenced in the Dean Report recommendations. This concern is linked to the fact that this trade is the only motive power trade that has significant overlap with the construction sector, particularly the Construction Millwright trade. The Trade Board is concerned that the Motive Power Divisional Board does not understand the potential ramifications as it relates to this trade specifically. The Trade Board also continued to discuss the reference to “families” in the recommendations related to scopes of practice and their original inquiry in November as to where the definition of which trades would be included in a trade family would come from. The Program Coordinator will raise these issues again for discussion with the Manager of Standards.

5.2 Trade Classification Review Resolution

The Trade Board inquired as to the next step following the November 2015 meeting resolution requesting the initiation of the Trade Classification Review process. The Program Coordinator indicated that the revisions to this process have not been received as of yet and she will keep the Trade Board informed as more information becomes available.

6. New Apprenticeship Training Standard Release

The Program Coordinator provided hard copies of the new Training Standard log book to the Trade Board and showed the link to where it is posted on the College website along with the release note detailing the key changes from the previous document to the current document.

7. Trade Classification Review

The Trade Board inquired as to whether there was a timeline for receiving information on the new Trade Classification Review process following the Dean Report, including the process for reviewing and updating the scope of practices. The Trade Board also inquired as to whether the Construction Millwrights’ review will be reposted. The Program Coordinator will inquire with the Manager of Standards for updated information on these matters.

8. Trade Board Re-appointments and Vacancy

The Program Coordinator confirmed that D. Smart and J. Soos were reappointed to the Trade Board. The Trade Board inquired as to why the Appointments Council was not actively pursuing individuals to fill the long-time employer vacancy for this Trade Board. The Trade Board suggested that it would be applicable to consider representation from Eastern Ontario as well as large construction companies like AECOM, Dufferin and PCL to ensure diversity on this Trade Board. The Trade Board also suggested that representation from other entities, such as a utility like Hydro One, would diversify the Trade Board as well.

9. Apprentice Registration Issues

The Trade Board provide information indicating that the staff at the Ministry of Training, Colleges and Universities (MTCU) were asking sponsors about their journeyman-to-apprentice ratios in this trade as well as requesting proof of Certificates of Qualification for sponsors/mentors/trainers prior to registration. The Trade Board inquired as to the reason, as this trade does not have a ratio in regulation and sponsorship under the registered training agreement for voluntary trades does not require a C of Q. The Program Coordinator will inquire with the Manager of Standards as to MTCU policy on this matter. The Trade Board also continues to express concern with classes being cancelled at the last minute when sponsors had expected to release apprentices.

10. College of Trades Update

The Program Coordinator provided updates from the College of Trades.

The Trade Board inquired as to whether the Communications & Marketing department would be focusing more on advertising the opportunities for membership in the Tradespersons class for voluntary trades. The Trade Board commented that this is an important option for voluntary trades that has not been marketed well to the public as an option. The Trade Board discussed options for voluntary trades to communicate with their sector through the Trade Board in the absence of centralized associations (i.e. newsletter updates). The concern that there is no messaging mechanism for this trade/sector continues to be an issue. The Trade Board stressed that this trade needs a mechanism to engage this sector and potential apprentices at many levels, including secondary schools.

11. Program Update

14.1 Trade Statistics

Trade counts and exam attempt statistics were summarized for the Trade Board for the period ending February 1, 2016. In regard to trade counts, additional statistics related to participation/membership rates by age and gender were also provided.

	Total Members	Apprentices	JPs	JPCs	Tradespersons
Heavy Duty Equipment Technician	1380	821	505	50	4

14.2 Motive Power Divisional Board Update

The Trade Board inquired as to why the last minutes posted on the website for the Motive Power Divisional board were so dated. The Program Coordinator will follow up on the matter.

14.3 Inquiry re Enforcement Statistics

The Trade Board inquired as to whether the Compliance & Enforcement division collects statistical information related to encounters with voluntary tradespeople when checking licensing and membership for compulsory trades. Specifically, in regards to Heavy Duty Equipment Technicians, the Trade Board inquired as to whether encounters with HDETs would be logged by the Enforcement Officer when onsite checking licenses/memberships for truck and coach technicians since they are onsite together in many occasions. The Program Coordinator will inquire with the Compliance and Enforcement managers for further information.

14.4 Inquiry re Lifetime Certificate of Qualification Holders

The Trade Board inquired as to whether there was up-to-date statistical information related to those who hold Lifetime Certificates of Qualification from MTCU prior to the College. The Program Coordinator reminded the Trade Board that the College would not have this information as these individuals are not required to become members of the College. The Program Coordinator will inquire with the Manager of Standards as to whether MTCU has updated data on lifetime Certificate of Qualification holders.

The Trade Board also inquired into the development status of an additional class of membership for lifetime Certificate of Qualification holders who want to join the College without losing their

lifetime status. The Program Coordinator will inquire with the Manager of Standards for an update from the Policy department.

15. Next Scheduled Meeting/Event

The next meeting was tentatively scheduled for June 2016. The Trade Board discussed multiple options for meeting dates for June. The Program Coordinator will send out these potential dates for consideration.

16. Adjournment

The meeting was adjourned.

“David Smart”
David Smart, Chair

July 11, 2016
Date

i Recording Officer