



# Minutes Hairstylist Trade Board Meeting

January 20, 2014 at 9:30 a.m.  
Ontario College of Trades  
655 Bay Street, 6<sup>th</sup> Floor, Room 601  
Toronto, ON, M5G 2K4

#### Trade Board Members in Attendance

Tanya Hill, Chair  
Debbie Dunseath  
Lise Michaud  
Andrew Camara

Sharon Smith  
Tony Ambrogio  
Marcia Andoh

#### Trade Board Members not in Attendance

Chelsea Renaud

#### Resource Persons/Guests in Attendance

None

#### Staff in Attendance

Loreen Barbour  
Eric Hamilton-Smith

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#### 1. Call to Order/Welcome

The Chair called the meeting to order at 9:30 a.m.

#### 2. Approval of Agenda

**ON A MOTION MADE BY T. Ambrogio, SECONDED BY M. Andoh AND CARRIED**, the agenda was approved as circulated.

#### 3. Conflict of Interest

No conflicts of interest were declared.

#### 4. Previous Minutes

**ON A MOTION MADE BY T. Ambrogio, SECONDED BY M. Andoh AND CARRIED**, the draft minutes of the Trade Board's September 30, 2013 meeting were approved as tabled.

**5. Update on Trade Board Resolutions & Issues**

The Trade Board discussed the potential timeline for hearing back from MTCU on the barber consultation, and the consensus was that it would not likely be until late-spring at earliest.

**6. College of Trades Update**

Information with respect to Enforcement activities was discussed, as was the most recent Registrar's Report.

**7. Program Update**

The Trade Board discussed the fact that shaving skills are being taught at some schools; the skill was described broadly in the curriculum which allows for schools to teach the skill; and in a revised curriculum there could be more specifics added with a tools list. Some salons do review shaving skills with apprentices, specifically with the outline and back of head. It was suggested that if the decision is made to keep barbering skills within the trade, it would make sense to look at Training Standard and Curriculum Standard documents for revision, which should line up with the normal 5-year revision timeline.

**8. Hairstylist Practical**

It was suggested that the issue is with implementation, however using the colleges as exam centres may work. In addition, costs should be reasonable; costs will depend on how many people are doing it at one time; and there may need to be an appointment system to ensure that costs are reasonable. It was noted that a good practical examination has already been designed, however there may be a need for a specific mandatory number of hours that must be completed before a person can challenge the practical. This should be at end of apprenticeship hours, to ensure consistency. It was agreed that the Red Seal practical would not be compulsory, but candidates not challenging the exam would receive only an Ontario Certificate. Over time, there would likely be a shift to new people and engaged journeypersons getting the Red Seal with the practical as it is seen as an indication of high attainment.

**9. Aesthetics Licensing**

Trade Board members have been approached about making aesthetics a regulated trade and want to make sure this is being considered. It was noted that the College has been developing a process for new trade development. There have been numerous conversations on this issue in the past, but it is reliant on aesthetics having an industry champion to bring it forward. The Program Coordinator will make sure the new trade development process is discussed with the Trade Board once it is confirmed.

**10. Industry Update**

**ON A MOTION DULY MADE BY D. Duseath, SECONDED BY M. Andoh AND CARRIED,** the Trade Board recommends that the College of Trades communicate with the Allied Beauty Association (ABA) trade show to determine if OCOT can have a presence at its April 6-7, 2014 trade show.

**11. Board Related Concerns**

Due to attendance, medical issues, and the inexperience of some members of the Trade Board, the Trade Board does not have an employee representative that can go forward as Chair at this time. Therefore, the Trade Board has unanimously recommended that T. Hill continue to act as Chair for now.

**12. Next Scheduled Meeting/Event**

The Chair confirmed that the next meeting of the Trade Board is scheduled for May 5, 2014.

“Tanya Hill”

Tanya Hill, Chair

May 5, 2014

Date