



Minutes

Construction and Maintenance Electrician Trade Board Meeting

May 15, 2015 at 9:00 a.m.
Centre for Health and Safety Innovation
5110 Creekbank Road, Smart Room J
Mississauga, ON, L4W 0A1

Trade Board Members in Attendance

Dan Racicot	Peter Olders
Kristian Bischoff	Larry Shaver
Serge Lecompte	Tim Butler
Corrie Thompson	
Dale MacDonald	

Trade Board Members not in Attendance

Robert Nelson
Glen Drewes

Resource Persons/Guests in Attendance

Tony Dean, Reviewer, Dean Review*
Samantha Anderson, Project Director, Dean Review*
Lynn Wong, Ministry of Training, Colleges and Universities*

Staff in Attendance

Risa Abella, Program Coordinator
Ricardo Paniagua, Acting Program Coordinator
Daniel Scown, Governance Analyst*

* Attended via teleconference

1. Call to Order/Welcome

The Chair called the meeting to order.

2. Approval of Agenda

ON A MOTION MADE BY P. Olders, SECONDED BY S. Lecompte AND CARRIED, the agenda was approved as tabled.

3. Conflict of Interest

No conflicts of interest were declared.

4. Previous Minutes

ON A MOTION MADE BY L. Shaver, SECONDED BY K. Bischoff AND CARRIED, the draft minutes of the Trade Board's January 16, 2015 meeting were approved as tabled.

5. Welcome to New Trade Board member

C. Thompson was welcomed as the newly appointed Trade Board member.

6. Roundtable Discussion with Tony Dean – Dean Review

T. Dean provided an overview of the purpose and mandate of his review. Trade Board members shared their perspectives and concerns related to sector-specific and trade-specific issues for electricians.

7. Update on Trade Board Resolutions & Issues

The Trade Board discussed the status of issues brought forward at the last meeting, including the interpretation of the Industrial Exemption and 309D licensing. Specifically, members suggested that the reference to the 309D license should not be eliminated for those who hold the certification. The Trade Board also raised concerns in relation to individuals performing installation work when an electrical permit is required.

8. Red Seal Occupational Standard (RSOS)

The Program Coordinator provided an update on the Red Seal pilot project for the new occupational standard.

9. Construction Electrician – Red Seal Item Bank

The Program Coordinator confirmed that the exam workshop was postponed for Construction Electrician until fall 2015. Once dates are confirmed, The Program Coordinator will be looking for attendees to participate on behalf of Ontario. Discussion also focused on the introduction of the 2015 code book. The Trade Board also discussed alternate forms of assessment (including practical exams) and inquired if there are any other jurisdictions that have a demonstration of skills test. The Program Coordinator agreed to look into this matter.

10. Apprenticeship Training Standards and Provincial Exam for 309C

The Program Coordinator confirmed that the Industrial Electrician log book had received industry review and was now in the draft stages. The Program Coordinator verified that the Construction Electrician ATS was on schedule to be updated for 2016 following the completion of the RSOS standard with which it should align. The 309C standard should be done in conjunction with the 309A standard. A full review of the provincial exam for 309C would follow the standard update as part of the cycle.

11. Ratios and Students

The Trade Board asked if persons on the out-of-work/out-of-town list included in the calculation of journey-person-to-apprentice ratios. The Program Coordinator agreed to review this matter and report back to the Trade Board.

12. College of Trades Update

12.1 Amendments to 421/12 as of April 2, 2015

An update on the amendments to Ontario Regulation 421/12 as of April 2, 2015 was provided (re: academic entry requirements).

12.2 Compliance & Enforcement Update

The Program Coordinator provided an update on compliance and enforcement statistics. The Trade Board asked if the Compliance and Enforcement division could supply data to the Trade Board on trade-specific pending charges and trade-specific data in general, including the number of Provincial Offences Act tickets. The Program Coordinator agreed to follow up on this issue.

12.3 Changes to the Apprenticeship Training Tax Credit

The Program Coordinator provided an update on the Ministry of Finance’s changes to the ATTC. The change is referenced in the Financial Resource list on the College website.

13. Program Update

13.1 Trade Counts

	Active Apprentices	Active Journeyperson Candidates	Active Journeyperson	Provisional Certificates	Total membership for Trade
309A	7590	386	42141	0	50117
309C	48	4	791	0	843

In addition to the above, the Program Coordinator provided additional data, including demographic specific data by gender.

13.2 Exam Attempts

The Program Coordinator provided data related to exam attempts to date since the College took over in 2014, including some aggregate data on pass rates and attempt levels. The Trade Board raised concern with the number of re-attempts for some people in both trades. The Trade Board agreed that that upgrading and needs-assessment should be part of the examination re-write process.

ON A MOTION MADE BY K. Bischcoff, SECONDED BY L. Shaver AND CARRIED, the Trade Board recommends the following in regards to the multiple failed examination attempts: (a) that, in the case of trade challengers only, following the third failed exam attempt, the individual should be required to register as an apprentice and complete missing skills/competencies in order to complete their C of Q examination again; and (b) that, in the case of an apprentice, following the third failed exam attempt, the individual’s case should be reviewed for the purpose of needs assessment.

13.3 Request for Exemption Test Data

The Trade Board inquired as to whether the College could provide statistics related to pass rates and attempts for exemption tests. The Program Coordinator confirmed that the College does not receive that information as the tests are administered through the College of Applied Arts and Technology (CAAT) testing centres but the Program Coordinator agreed to inquire as to whether this information is available through the Ministry of Training, Colleges and Universities.

13.3 Data re: electrical trade overlap

The Trade Board inquired as to whether it could attain aggregate data on the number of 309C holders who also have a 309A and the number of 309A holders who also have a 442A. The Program Coordinator will inquire with the College's member records staff.

13.4 Request for OYAP specific data

The Trade Board requested the addition of OYAP-specific data to the trade counts report. It was also suggested that all OYAP students should sign a Registered Training Agreement.

14. Other

The Trade Board made the following inquiries and suggestions:

- Employment and Training Consultant (ETC) attendance at meetings: Suggestion to have a representative from Ministry of Training, Colleges and Universities (MTCU) apprenticeship office attend some Trade Board meetings
- Enforcement suggestions: Request for enforcement team to focus more proactively on smaller electrical companies as the Trade Board believes that this is where key non-compliance issues lie (as opposed to large companies).
- A mechanism to bring more women into the electrical trades is needed.

15. Next Scheduled Meeting

The next meeting was tentatively scheduled for September 11, 2015 at the same location.

16. Adjournment

The meeting adjourned.

"Dan Racicot"

Dan Racicot, Chair

September 11, 2015

Date

¹ Recording Officer