



Meeting Minutes

Construction Craft Worker Trade Board Meeting

April 14, 2016 at 11:30 a.m.
LiUNA Office Boardroom
1315 North Service Road East
Oakville, ON, L6H 1A7

Trade Board Members in Attendance

Mike Ryan, Chair
Eric Lewis, Vice-Chair
Dennis Cancian
Jim Mackinnon
John Mandarino
Craig Moore

Trade Board Members not in Attendance

None

Resource Persons/Guests in Attendance

None

Staff in Attendance

Joseph Pyringer, Program Coordinatorⁱ

1. Call to Order/Welcome

M. Ryan called the meeting to order and welcomed Trade Board members.

2. Approval of Agenda

ON A MOTION DULY MADE BY D. Cancian, SECONDED BY J. Mandarino, AND CARRIED, the agenda was approved as circulated.

3. Conflict of Interest

No conflicts of interest were declared.

4. Approval of Previous Minutes

ON A MOTION DULY MADE BY J. Mackinnon, SECONDED BY C. Moore, AND CARRIED, the draft minutes of the Trade Board's October 15, 2015 meeting were approved as tabled.

5. Trade Board Resolutions & Issues Update

- 5.1** Staff reported on Section 5.3 of the October 15, 2015 meeting minutes (Issue #152) which references Apprentice completion with respect to ratio calculations. An Apprentice in a voluntary trade for the purpose of ratios is someone who is registered in a training agreement with the Ministry of Training, Colleges and Universities (MTCU) in the trade and who is a member in good standing of the College's Apprentices Class for the same trade. Once the Apprentice moves into the Journeyman Candidates class for the voluntary trade, they are no longer considered an Apprentice. But since the Construction Craft Worker (CCW) trade is not subject to ratios, the Trade Board would like to know what is considered an apprenticeship completion by MTCU. Staff will enquire.
- 5.2** Staff reviewed some of the past recommendations of the Trade Board and the Trade Board unanimously agreed that all recommendations are to be presented to the Board of Governors for a written response. Staff reviewed the role of the Trade Boards and Divisional Boards in Section 20 of the *Ontario College of Trades and Apprenticeship Act, 2009*.

6. College of Trades Update

6.1 Draft Construction Divisional Board Minutes – December 7, 2015

The Trade Board reviewed the draft minutes of the December 7, 2015 Construction Divisional Board meeting. Section #16 was discussed regarding the Training Standard Update for Hazardous Materials Worker (HMW) and staff advised on the appointments that are associated with that Trade Board.

The Trade Board unanimously recommended that statistics on enforcement (Issue #226) should also include stats specifically on road building and civil (heavy) engineering. Staff will consult with the appropriate department to request the initiation of this recommendation.

Some discussion also took place regarding the Board of Governors and staff reviewed the minutes of the December 15, 2015 Board meeting.

ON A MOTION DULY MADE BY J. Mackinnon, seconded by E. Lewis, AND CARRIED, the Trade Board would like to know when and how Tim Armstrong was hired, as it is not in the Board of Governors minutes; and if in-fact Tim Armstrong has been hired by the College to lobby against the recommendations in the Dean Report, the Trade Board believes it is a conflict of interest because Tim Armstrong was hired by the government initially in the establishment of the Ontario College of Trades. The Trade Board would like this statement and resolution to go directly as a standalone item to the Board of Governors.

6.2 Registrar's Report 4th Quarter 2015

The Trade Board reviewed the Registrar's Report for the Fourth Quarter of 2015.

6.3 College Statement on Release of Dean Report

Staff reviewed the College's official statement on the release of the Dean Report.

6.4 Communications and Marketing

Staff reviewed information on the latest initiatives from the College's Communications and Marketing department.

6.5 Compliance and Enforcement

Staff provided Compliance and Enforcement statistics for 2015 and for the period from May 2013 to December 2015.

6.6 Membership

Staff reviewed the information on the new membership initiatives and statistics, including information regarding new membership certificates and stickers that contain enhanced security features.

6.7 Updated Travel Policy

Staff reviewed the new Travel Policy and highlighted the recent changes.

6.8 Hire with Confidence Website

Staff reviewed the new Hire with Confidence website and the Trade Board is favorably impressed with the website. The Hire with Confidence site is a unique job board dedicated solely to connecting skilled trades-based Apprentices, Employers/Sponsors and certified Journeypersons across Ontario.

7. Program Update

7.1 Trade Statistics

Staff provided trade statistics on Trade Counts, Exams and Registered Training Agreement registrations as of April 2, 2016. The Trade Board requested that staff separate past exam stats from all future exam stats of the revised exams (revised exams were implemented on February 18, 2016 due to errors identified at the CCW Item Bank workshop). They would also like the exam stats separated again once the new exams are implemented in the near future.

7.2 Apprenticeship Completion

Staff reviewed the Apprenticeship Completion initiatives that the MTCU is currently undertaking.

7.3 CCW Item Bank

Staff reported that the Construction Craft Worker Item Bank held in Ottawa January 25-29, 2016 went well; at least two mis-keys were identified and corrected in the current exams; and many new questions were developed and critiqued for future exams.

7.4 CCW Editing Workshop

Staff reported on the Construction Craft Worker Item Bank held February 29 to March 2, 2016. Items that had been developed and critiqued during the table reviews at the Item Bank workshop were further reviewed by the Ontario subject matter experts and decisions were made on the final suggested content of the exams.

8. Industry Update

8.1 Dean Report Response

The Trade Board unanimously endorses all of the recommendations made in the Dean Report and requests this endorsement by the Trade Board to go to the Construction Divisional Board and the Board of Governors.

The Trade Board asked staff to ensure that all of the resolutions and recommendations made by them today are sent to the Trade Board by email as soon as possible.

The Trade Board asked if Staff can forward information directly to the Board of Governors which is drafted by the Trade Board. Staff advised that the current process is for staff to enter Trade Board recommendations and issues into a database and then table those at the applicable Divisional Board for consideration and response. The Divisional Board then notifies the Board of Governors of its responses to the Trade Boards. Nevertheless, the Trade Board asked staff to enquire if information from the CCW Trade Board can be sent directly to the Construction Divisional Board and the Board of Governors.

8.2 Underground Economy Review

Staff discussed the Ministry of Finance underground economy review initiative with the Trade Board.

8.3 Cement (Concrete) Finisher Red Seal Approval

Staff will send the participant forms to the Trade Board when they become available so Trade Board members can request to attend as an observer and propose other participants. **ON A MOTION DULY MADE BY J. Mandarino, and seconded by J. Mackinnon, AND CARRIED**, the Trade Board unanimously recommends that if all conditions are not met in the March 24, 2016 email by M. Ryan in response to the Construction Divisional Board's request for feedback on Cement (Concrete) Finisher becoming a Red Seal trade, then the Construction Craft Worker Trade Board opposes the Cement (Concrete) Finisher trade joining the Red Seal program.

From: Mike Ryan [mailto:MRyan@liunalocal493.ca]

Sent: March-24-16 10:39 AM

To: Joseph Pyringer; 'James Mackinnon*'; jmandarino@tri-fund.org; Eric Lewis; craig.moore@sympatico.ca; 'Dennis Cancian*'

Subject: red seal cement finishing

On behalf of the Trade Board in my capacity as chair for the Construction Craft Worker (C.C.W.) I would like to put forward the following. The Trade board does support the application for Red Seal status for Cement Finishing in Principal and would like to add the following comments

1. The board is aware that there is no “Grandparenting” in a Red Seal trade but would wish to see a period open to those who are currently in the trade to gain their Ontario C of Q through the aforementioned process. It should be a period long enough to enable those currently in the trade to access the documents required, for example proof of hours in the industry.
2. It is our understanding that the National Occupational analysis (N.O.A.) may be coming soon for the Cement Finishing and the C.C.W. trade board would like the opportunity to send a qualified observer(s) to participate. I would request that we be sent information on acquiring a participant form and dates when the (N.O.A.) would occur.

Respectfully, the Chair C.C.W. Trade board

Mike Ryan

Business Manager

LIUNA Local 493

Phone: (705) 674-2515

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8.4 Construction Health and Safety Action Plan (CHSAP) Consultation Results

Staff reviewed this report and the Trade Board asked staff to email the consultation results to them.

8.5 Diversity Award

Staff announced that the Ontario College of Trades has been selected as one of Canada's Best Diversity Employers for 2016. The Trade Board congratulated the College.

8.6 CAF “On The Move” Tool

Staff provided an overview of the new labour mobility resource by the Canadian Apprenticeship Forum (CAF) which can help provide Apprentices and Journeypersons with useful information regarding moving to a different province or territory of Canada.

8.7 College News Release – Ipsos Poll

Staff reported on a new Ipsos Reid poll conducted on behalf of the College which states that 95 per cent of Ontario parents are supportive of their children working in a trade-related profession – but they aren't talking about it.

9. Other Business

Apprenticeship Training Standard Revision

The Trade Board asked to have three additional resource participants for the Training Standard review that would be supplied at no additional cost to the College. Staff will send out an email to the Trade Board requesting suggested participants for this working group.

10. Next Scheduled Meeting

The next meeting of the Trade Board has been scheduled for October 13, 2016.

11. In Camera

No in camera session was held.

12. Adjournment

The meeting adjourned at 3:20 p.m.

“Eric Lewis”

Eric Lewis, Vice Chair

October 13, 2016

Date

ⁱ Recording Officer