



# Minutes

## Brick and Stone Mason Trade Board Meeting

February 12, 2015 at 9:00 a.m.  
Ontario Masonry Training Centre  
360 Superior Blvd, Main Boardroom  
Mississauga, ON, L5T 2N7

### Trade Board Members in Attendance

David Martin, Chair  
Tim Maxson, Vice-Chair  
Christopher Mayberry

Joseph Plunkett  
Marino Mihaljevic  
Mike George

### Trade Board Members not in Attendance

None

### Resource Persons/Guests in Attendance

None

### Staff in Attendance

Dev Baichan, Program Coordinator, Standards<sup>1</sup>  
John Poirier, Manager, Standards

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#### 1. Call to Order/Welcome

The Chair called the meeting to order at 9:20 a.m. The Program Coordinator officially welcomed M. George to the Brick and Stone Mason Trade Board.

#### 2. Approval of Agenda

**ON A MOTION MADE BY J. Plunkett, SECONDED BY M. Mihaljevic AND CARRIED**, the agenda was approved as circulated.

#### 3. Conflict of Interest

No conflicts of interest were declared.

#### 4. Previous Minutes

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<sup>1</sup> Recording Officer.

**ON A MOTION DULY MADE BY J. Plunkett, SECONDED BY C. Mayberry AND CARRIED** the draft minutes of the Trade Board’s October 7, 2014 meeting were approved as tabled.

## **5. Update on Trade Board Resolutions & Issues**

### **5.1 Early Exam Writing Proposal**

At the October 7, 2014 Trade Board meeting, the Trade Board made a formal request to have a representative from management within the Policy and Programs division of the College attend the next meeting to provide an update on the Trade Board’s Early Exam Writing proposal. The Program Coordinator introduced J. Poirier, Manager of Standards with the Ontario College of Trades.

The Trade Board members introduced themselves to the Manager of Standards and a discussion around the early exam writing proposal took place. The members cited long wait times after the last/advanced level of schooling as a major factor that negatively impacts apprentices in the Brick and Stone mason trade who wish to write the Certificate of Qualification (C of Q). J. Poirier discussed a number of possible solutions to this issue. The Trade Board requested that J. Poirier bring this issue up for discussion at the next Interprovincial Standards and Examination Committee (ISEC)/ Canadian Council of Directors of Apprenticeship (CCDA) conference call and to poll other jurisdictions on their operational policies and procedures around early exam writing. J. Poirier advised that it is a Red Seal policy that an individual who is eligible to write the C of Q exam, must meet the requirements set out by the jurisdiction in which the exam is being administered. There was a subsequent discussion around the differences between the former TQAA/hours-based model and the former ACA/competency-based model and how the Red Seal policy related to each. The Trade Board also discussed other forms of assessment, including theoretical interviews coupled with practical examinations and the practicality of such an assessment.

### **5.2 Update on the Trade Board’s First Resolution**

The Program Coordinator advised that Ontario is now the host jurisdiction for the Red Seal Bricklayer program and reminded the Trade Board of its first resolution for Ontario to become the host jurisdiction. J. Poirier explained the ISEC process that was used in order for Ontario to become host for the Red Seal Bricklayer program in September 2014. He also described some of the associated responsibilities of hosting a Red Seal program.

### **5.3 Academic Entry Requirement (AER) Consultations – Update**

J. Poirier provided an update on the AER public consultation. He advised that the AER consultation is delayed due to the ‘Dean Review’, however the AER Consultations continues to be a part of the College’s deliverables in 2015/2016.

## **6. College of Trades Update**

### **6.1 Tony Dean Review**

The Program Coordinator provided an update regarding the Dean Review. He informed the Trade Board of the written submission deadline and then showed where to access the consultation guide on the Dean Review website. The Program Coordinator reviewed the table of contents of the consultation guide and topics covered on the various sections of the written submission form. There was a brief discussion on the topics covered in the written submission form.

### **6.2 Construction Divisional Board Update**

The Trade Board reviewed the minutes of the October 1, 2014 Construction Divisional Board

meeting. There was a discussion around the Harmonization Project and its intended goal of aligning apprenticeship curriculum across Canada for the 10 piloted trades: Metal Fabricator; Welder; Carpenter; Heavy Duty Equipment Technician; Ironworker: Generalist, Reinforcing and the Structural/Ornamental and the Crane Trades: Mobile Crane Operator, Mobile Crane Operator (Hydraulic) and Tower Crane Operator.

### **6.3 Registrar's Report**

The Program Coordinator distributed the September/October 2014 and the November/December 2014 reports. The Trade Board reviewed the documents which led to a discussion around the College's newly developed youth microsite (earnwhileyoulearn.ca). The Trade Board discussed the challenges the Brick and Stone Mason industry faces in recruiting apprentices and the challenge of apprentice misconceptions regarding the CofQ exam at the end of their apprenticeship. The Trade Board sees the new microsite as a tool to help market its trade to youth.

### **6.4 Compliance and Enforcement**

The Trade Board was updated on the College's Compliance and Enforcement activities between the period of May 2013 – November 2014.

### **6.5 Trades Today Magazine**

The Program Coordinator handed out copies of the Spring edition of the Trades Today Magazine. The Program Coordinator informed the Trade Board that extra copies of the magazine can be obtained from the College.

## **7. Program Update**

### **7.1 OCOT Membership Stats**

The Trade Board discussed the statistics of the various College membership classes for the Brick and Stone Mason trade.

### **7.2 Red Seal Bricklayer NOA Workshop**

The Program Coordinator provided an update regarding a recent National Occupational Analysis (NOA) workshop. T. Maxson, a participant at the NOA workshop representing Ontario, updated the Trade Board on some of the key accomplishments of the national working group during the week-long NOA workshop.

## **8. Next Scheduled Meeting/Event**

The Trade Board is next scheduled to meet on June 22, 2015.

## **9. Adjournment**

**ON A MOTION MADE BY D. Martin, SECONDED BY T. Maxson AND CARRIED,** the meeting adjourned at 2:00 p.m.

"David Martin"

David Martin, Chair

June 22, 2015

Date