



Minutes

Agricultural Equipment Technician Trade Board Meeting

October 9, 2014 at 9:00 a.m.
Fanshawe College, Motive Power Division,
1764 Oxford Street East, Room Z1029
London, ON, N5V 2Z5

Trade Board Members in Attendance

Robert Brown, Chair
Bryan Long, Vice Chair
Harvey Fraser
Byron Lindner
Todd Rudavsky

Resource Persons/Guests in Attendance

Anson Bailey, Fanshawe College

Staff in Attendance

Alice Power, Program Coordinator¹

1. Call to Order/Welcome

The Chair called the meeting to order at 9:50 a.m. and welcomed Trade Board members and guest, A. Bailey.

2. Approval of Agenda

ON A MOTION MADE BY B. Lindner SECONDED BY H. Fraser AND CARRIED, the agenda was approved as presented.

3. Conflict of Interest

No conflicts of interest were declared.

4. Previous Minutes

ON A MOTION DULY MADE BY H. Fraser and SECONDED BY B. Long AND CARRIED, the minutes of

¹ Recording Officer.

the Trade Board's July 23, 2014 meeting were approved as tabled.

5. Fact Sheet Revision

The Trade Board was presented with the draft revised Fact sheet for the trade. It was noted that there been a few changes made to some of the general information on the document. The hope is to have some of the fact sheets redesigned by early November 2014 in time for the Ontario School Counsellors' Association (OSCA) conference for Ontario secondary school guidance counsellors.

6. Common-Core Commercial Vehicle and Equipment Curriculum for level 1 and level 2

It was reported that an information note with the rationale for having a separate curriculum for Agricultural Equipment Technician (AET) and Heavy Duty Equipment Technician (separating these trades from the common-core Commercial Vehicle and Equipment Curriculum) for level 1 and level 2 was presented to Heads of Apprenticeship (HAT).

7. College of Trades Update

7.1 Strategic Plan

The College's strategic goals were presented to the Trade Board.

7.2 Membership

It was reiterated that the College had applied several strategies to contact deemed apprentices, however, there was a significant number that did not respond and as a result their Registered Training Agreements (RTAs) were cancelled. In the last few weeks, the College's Membership Services staff has noticed an increase in apprentices being re-instated.

7.3 Enforcement Update

The current compliance and enforcement statistics, for the period of May 2013 to August 2014, were presented to the Board.

7.4 Communications & Marketing Update

A report on current Communications & Marketing initiatives was provided. The Board was shown the new website for youth: www.earnwhileyoulearn.ca and corresponding brochure: "The Apprenticeship Advantage". It was noted that the College launched a multi-faceted media campaign on September 29, 2014 to promote the site throughout Ontario. This includes videos, billboards, posters in shopping malls, subway platforms and in subway cars, as well as on the interior and exterior of buses.

The November 2014 edition of West Jet's inflight magazine will have an article on the benefits to businesses of hiring an apprentice as well as being a member of the College. In December 2014, the College will have a 30-second video (the current video on the youth site) included in the "video on demand" feature in all flights on Air Canada. The College will also have articles in various trade publications and career magazines.

7.5 Academic Eligibility Requirements

It was reported that the public consultation for the academic entry requirements (AER) of each trade prescribed under the Ontario College of Trades and Apprenticeship Act, 2009 (OCTAA) has been postponed. The College is currently focused on the implementation of the classification change to the Sprinkler and Fire Protection Installer trade.

7.6 Sprinkler and Fire Protection Installer – Classification Review Update

The Decision Report for the Trade Classification Review for the Sprinkler and Fire Protection Installer trade has been posted to the College website since April 2014. It is anticipated that a review of the College's trade classification review process and criteria will be announced shortly, and therefore no further trade classification reviews will be initiated until that review has been completed.

7.7 Trade Board Chair and Vice-Chair Training

The Program Coordinator presented the information on public interest and conflict of interest delivered to Chairs and Vice-Chairs at the training session on September 11, 2014. The Board discussed the scenarios on these topics that were part of the training session. It was noted that it is expected that there will be additional training to support the Trade Board Chairs and Vice-Chairs in the future.

7.8 Financial Incentives

A list of the financial incentives and grants for apprentices and employers was presented to the Board.

8. Divisional Board Update

It was stated that the draft minutes of the September 2014 Motive Power Divisional Board meeting will be posted on the College website very shortly.

9. Program Update

The Program Coordinator provided apprentice statistics from the Ministry of Training, Colleges and Universities (MTCU) for the period April 1, 2013 to June 30, 2014 and College membership statistics from April 8, 2013 to September 29, 2014.

The Trade Board discussed the current number of apprentices in the AET trade, noting that if Fanshawe College is the only Training Delivery Agent at the present time and it accounts for the majority of AET apprentices in the trade, then there appears to be a significant number of apprentices that are not attending their in-school training. It was questioned whether these individuals are on a waiting list, or whether they would have attended Kemptville College.

10. Colleges of Applied Arts and Technology (CAAT) Update

An update on the AET programs at Fanshawe College was provided by A. Bailey as follows:

- John Deere Program Level 1 has 18 participants (September-December 2014).
- John Deere Program Level 2 has 18 apprentices.
- AET apprenticeship level 1, which is a pilot that has AET apprentices only, starts on November 24, 2014 and has 20 confirmed students. There is a waiting list of at least 3 apprentices.
- It was noted that the AET industry is looking for more technicians. A. Bailey mentioned that he has taken more calls from individuals that are interested taking the program than in previous years.

The Program Coordinator indicated that Kemptville College is running the AET diploma program but not the apprenticeship program this year.

11. MTCU Update

The Program Coordinator provided an overview of some of the current MTCU apprenticeship initiatives. It was noted that the focus is on apprenticeship retention and completions.

Implementing a new pilot for 6 trades with high non-completion rates will involve requiring college TDAs to offer mandatory exam preparation for these trades.

12. Industry Update

The Trade Board discussed various issues and trends in the industry.

13. Next Scheduled Meeting and Location

The next meeting was set for Wednesday, March 4, 2015 at Fanshawe College, 1764 Oxford Street East London, Ontario.

14. Adjournment

ON A MOTION DULY MADE BY B. Linder, SECONDED BY T. Rudavsky AND CARRIED, the meeting was adjourned.

“Robert Brown”

Robert Brown, Chair

March 25, 2015

Date