

**DISCIPLINE COMMITTEE OF THE  
ONTARIO COLLEGE OF TRADES**

Sherry Darvish, Chair

)  
) Wednesday, the 21<sup>st</sup> day of August, 2019  
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)

BETWEEN:

**ONTARIO COLLEGE OF TRADES (the “College”)**

-and-

**SAGE HUGH HICKEY (the “Member”)**

(Member No. 13217235)

**ORDER**

**PURSUANT TO A PRE-HEARING CONFERENCE ORDER** made on August 2, 2019, this matter was heard and determined on August 21, 2019 in accordance with section 46(1)(a) of the *Ontario College of Trades and Apprenticeship Act* (the “Act”) by a one-member panel of the Discipline Committee;

**UPON OBTAINING** the parties’ consent that this hearing may proceed before a one-member panel in accordance with section 4.2.1(2) of the *Statutory Powers Procedure Act*, as well confirming that an Agreed Statement of Facts in this matter had been provided to the panel prior to the hearing, on the consent of the parties;

**AND UPON CONSIDERING** the Member’s admission to allegations (a) and (b) in the Notice of Hearing issued on January 15, 2019; an Agreed Statement of Facts signed in counterparts on August 1, 2019; and oral submissions on the agreed facts;

**AND UPON PERMITTING** the College to withdraw allegations (c) and (d) in the Notice of Hearing, as requested by College Counsel with the consent of the Member;

**THIS PANEL OF THE DISCIPLINE COMMITTEE**, pursuant to section 46(2) of the Act, found the Member guilty of professional misconduct as set out in allegations (a) and (b) of the Notice of Hearing;

**AFTER MAKING A FINDING** of professional misconduct against the Member, the panel heard joint submissions with respect to penalty and costs, as a result of which;

**THIS PANEL OF THE DISCIPLINE COMMITTEE** made the following orders:

1. The Member shall pay, within twenty-four (24) months of the order, a fine in the amount of \$1,250 to the Minister of Finance for payment into the Consolidated Revenue Fund, pursuant to paragraph 46(5)(2) of the *Ontario College of Trades and Apprenticeship Act* (the "Act");
2. The Member shall be reprimanded by the Discipline Panel at the conclusion of the hearing and the fact of the reprimand shall be recorded on the Public Register for a period of twenty-four (24) months, pursuant to paragraph 46(5)(1) of the Act;
3. The Registrar shall be directed to impose the following term on the Member's Certificate of Qualification pursuant to paragraph 46(4)(3) of the Act;

"In addition to any other related obligations imposed on the Member by the Act, its regulations, the College's General By-law or any other statutory framework, the Member shall respond fully, in relation to the work in the scope of practice of his trade, to any written email communication from the College and from any authority having jurisdiction, including the Electrical Safety Authority or a municipal building department, within twenty (20) calendar days of the date such communication is sent to him"

4. The findings and the order of the Panel shall be published in summary on the College's website, with the name of the Member, pursuant to paragraph 46(5)(3);

5. The Member shall pay to the College costs in the amount of \$2,400 pursuant to paragraph 46(5)(4) of the *Act*;
6. The Member shall pay the above costs in four equal instalments, payable respectively within 6, 12, 18 and 24 months of the date of the order, in such manner as the Hearings Coordinator directs.

**Date:** August 21, 2019

"Sherry Darvish"  
Sherry Darvish, Panel Chair  
On behalf of the Discipline Committee

**End.**