

**DISCIPLINE COMMITTEE OF THE
ONTARIO COLLEGE OF TRADES**

BETWEEN:

ONTARIO COLLEGE OF TRADES

-and-

AARON DI BENEDETTO

NOTICE OF HEARING

THE EXECUTIVE COMMITTEE OF THE ONTARIO COLLEGE OF TRADES, pursuant to section 45, subsection (1) of the *Ontario College of Trades and Apprenticeship Act, 2009* (the “Act”), S.O. 2009, chapter 22, has directed that the matter hereinafter described regarding the conduct or actions of Aaron Di Benedetto (Membership No. 13253334), a member of the College, be referred to the Discipline Committee of the Ontario College of Trades. The Discipline Committee, pursuant to section 46, subsection (1) of the *Act*, shall hear and determine matters referred to it by the Executive Committee under section 45 of the *Act*.

IT IS ALLEGED that Aaron Di Benedetto has engaged in professional misconduct as defined in subsection 46(2) of the *Act* and/or Ontario Regulation 97/13 made under the *Act* in that he:

- a) failed to take reasonable steps to safeguard the life, health or property of a person who may be affected by his work, when he knew or ought to have known that there was a risk to life, health or property (Ontario Regulation 97/13, subsection 1(1));
- b) failed to act to correct or report a situation that he knew or ought to have known may endanger the safety or welfare of the public (Ontario Regulation 97/13, subsection 1(2));
- c) failed to provide the member’s name and registration number as set out in the register, in

the course of providing or offering to provide services related to his practice of a trade (Ontario Regulation 97/13, subsection 1(7));

- d) signed or issued, in the member's capacity as a member of the College, a document that the member knew or ought to have known contained a false, improper or misleading statement (Ontario Regulation 97/13, subsection 1(8));
- e) failed to maintain the standards of a trade (Ontario Regulation 97/13, subsection 1(10));
- f) acted or failed to act, in respect to the practice of a trade, in a manner that, having regard to all the circumstances, would reasonably be regarded by members as disgraceful, dishonourable or unprofessional (Ontario Regulation 97/13, subsection 1(11)); and
- g) misappropriated or otherwise dealt dishonestly with the property of a client or another party, and otherwise engaged in fraudulent conduct (Ontario Regulation 97/13, subsection 1(12)).

PARTICULARS OF THE ALLEGATIONS ARE AS FOLLOWS:

The Member

1. Aaron Di Benedetto, Membership No. 13253334 (the "Member"), is a member of the Ontario College of Trades (the "College") in the Journeypersons class.
2. At all material times, the Member held a certificate of qualification (with a Red Seal endorsement) issued to him by the College in the trade of Truck and Coach Technician (310T).
3. Between August 2, 2016, and October 30, 2017, the Member was employed as a mechanic and assistant service manager by Kirby International Trucks Ltd. located at 48 Ardelt Avenue in Kitchener, Ontario ("Kirby International").
4. Prior to working at Kirby International, the Member was employed for several years as a mechanic and service manager by Bramhill Truck Centre located at 5196 Highway 23 North in Palmerston, Ontario ("Bramhill"). Bramhill is now under new ownership and operates under the business name Minto Truck Centre Ltd.

5. At all material times, the Member also operated a repair shop located at 495 Waydom Drive in Ayr, Ontario (the “Side Repair Shop”), which shop never had any common ownership or any shared premises with either Kirby International or Bramhill.

Kirby International and Bramhill—MTO Licensed Motor Vehicle Inspection Stations (MVIS)

6. At all material times, Kirby International was licensed by the Ontario Ministry of Transportation (MTO) as a motor vehicle inspection station (the “Kirby International MVIS”) under the *Highway Traffic Act*, RSO 1990, ch. 8 (the “HTA”) and its Regulations.
7. At all material times, Bramhill was also licensed by the MTO as a motor vehicle inspection station (the “Bramhill MVIS”) under the *HTA* and its Regulations.
8. The Side Repair Shop, operated by the Member, has never been licensed by the MTO as a motor vehicle inspection station.
9. By virtue of their respective MTO licenses, Kirby International MVIS and Bramhill MVIS were permitted by law to register certified mechanics with the MTO—which registration allowed such mechanics to act as motor vehicle inspection mechanics, but only in connection to the mechanics’ employment and only on the premises of the employing MVIS.
10. At all material times during his employment at both Kirby International MVIS and Bramhill MVIS, the Member’s respective employers registered the Member with the MTO as a motor vehicle inspection mechanic, on the basis of his College-issued certificate of qualification.
11. At all material times, motor vehicle inspection mechanics working at Kirby International MVIS and Bramhill MVIS had the authority to complete and sign Annual Inspection Certificates (AIC) and Safety Standard Certificates (SSC) for commercial trucks and trailers.
12. Valid AICs and SSCs are required for commercial trucks and trailers under the *HTA* and its Regulations and once signed by a certified mechanic and issued to the registered owner, they symbolize compliance with safety and maintenance standards required by law for commercial vehicles. All AICs and SSCs have recorded serial numbers which the MTO allocates to each specific

MVIS.

13. At all material times, Kirby International MVIS and Bramhill MVIS maintained blank forms of AICs and SSCs that were supplied to them by the MTO with individualized serial numbers. These blank forms of AICs and SSCs are the property of the Crown, are to be secured on the premises of the MVIS which possesses them, and are meant to be filled out and signed by a registered motor vehicle inspection mechanic after performing the required vehicle inspections on the premises of the respective MVIS.

Other Relevant Parties

14. At all material times, Michael Palmer was employed by Kirby International as a mechanic and assistant manager.
15. At all material times, Drew Quarrie was employed by Kirby International as a mechanic.
16. At all material times, Jonathan Meekins was employed by Bramhill as a mechanic.

Investigation into Missing AICs and SSCs from Kirby International MVIS

17. In June of 2017, Michael Palmer reported that several booklets and pages of blank AIC and SSC forms have gone missing from Kirby International MVIS.
18. In June of 2017, the MTO and the Waterloo Regional Police Service commenced a joint investigation into the missing AIC and SSC forms supplied by the MTO to Kirby International MVIS.

The Member Issues Fraudulent AICs and SSCs to Various Commercial Trucks and Trailers

1998 Ford #1 (VIN) [NUMBER]

19. On or about July 14, 2017, the Member issued SSC #21629512 with respect to a 1998 Ford with Vehicle Identification Number (VIN) [NUMBER] (the "1998 Ford #1") that was registered to Patriot Freight Line Inc. He signed the certificate using the name Mike Palmer of Kirby International MVIS.

20. The Member did not perform the required safety inspection of the 1998 Ford #1 prior to issuing SSC #21629512.
21. SSC #21629512 was supplied by the MTO to Kirby International MVIS and was identified as one of the blank certificates reportedly missing from Kirby International MVIS.
22. A check of the vehicle's VIN showed that the 1998 Ford #1 had not been at Kirby International MVIS for an inspection in 2017.
23. On or about September 26, 2017, the 1998 Ford #1 was inspected by an MTO inspector. This vehicle was put out of service by the MTO on the basis of the defects found during the inspection.

2005 Freightliner (VIN) [NUMBER]

24. In July of 2017, the Member issued AIC #H8049263 with respect to a 2005 Freightliner dump truck with VIN [NUMBER] (the "2005 Freightliner") that was registered to Patriot Freight Line Inc.
25. The Member did not perform the required annual inspection of the 2005 Freightliner prior to issuing AIC #H8049263.
26. AIC #H8049263 was supplied by the MTO to Kirby International MVIS and was identified as one of the blank certificates reportedly missing from Kirby International MVIS.
27. A check of the vehicle's VIN showed that the 2005 Freightliner had not been at Kirby International MVIS for an inspection in 2017.
28. On or about September 27, 2017, the 2005 Freightliner was inspected by an MTO inspector. This vehicle was put out of service by the MTO on the basis of the defects found during the inspection.

2005 Volvo (VIN) [NUMBER]

29. On or about July 14, 2017, the Member issued SSC #21629513 with respect to a 2005 Volvo dump truck with VIN [NUMBER] (the "2005 Volvo") that was registered to Patriot Freight Line Inc. He signed the certificate using the name Mike Palmer of Kirby International MVIS.

30. The Member did not perform the required safety inspection of the 2005 Volvo prior to issuing SSC #21629513.
31. SSC #21629513 was supplied by the MTO to Kirby International MVIS and was identified as one of the blank certificates reportedly missing from Kirby International MVIS.
32. A check of the vehicle's VIN showed that the 2005 Volvo had not been at Kirby International MVIS for an inspection in 2017.
33. On or about April 1, 2017, the Member also issued AIC #H8049256 with respect to the 2005 Volvo. He signed the certificate using the name J. Meekins of Bramhill MVIS.
34. The Member did not perform the required annual inspection of the 2005 Volvo prior to issuing AIC #H8049256.

2006 Sterling (VIN) [NUMBER]

35. On or about June 12, 2017, the Member issued SSC #21629507 with respect to a 2006 Sterling dump truck with VIN [NUMBER] (the "2006 Sterling") that was registered to Patriot Freight Line Inc. He signed the certificate using the name Mike Palmer of Kirby International MVIS.
36. The Member did not perform the required safety inspection of the 2006 Sterling prior to issuing SSC #21629507.
37. SSC #21629507 was supplied by the MTO to Kirby International MVIS and was identified as one of the blank certificates reportedly missing from Kirby International MVIS.
38. A check of the vehicle's VIN showed that the 2006 Sterling had not been at Kirby International MVIS for an inspection in 2017.

2008 Volvo (VIN) [NUMBER]

39. On or about May 1, 2017, the Member issued AIC #H8152317 with respect to a 2008 Volvo dump

truck with VIN [NUMBER] (the “2008 Volvo”) that was registered to Patriot Freight Line Inc. He signed the certificate using the name J. Meekins of Bramhill MVIS.

40. The Member did not perform the required annual inspection of the 2008 Volvo prior to issuing AIC #H8152317.

1998 Ford #2 (Licence Plate [NUMBER])

41. In April of 2017, the Member issued AIC #H8049243 with respect to a 1998 Ford dump truck with Licence Plate [NUMBER] (the “1998 Ford #2”) that was registered to Patriot Freight Line Inc.
42. AIC #H8049243 was supplied by the MTO to Kirby International MVIS and was identified as one of the blank certificates reportedly missing from Kirby International MVIS.
43. A check of the vehicle’s VIN showed that the 1998 Ford #2 had not been at Kirby International MVIS for an inspection in 2017.

2005 Peterbilt (VIN) [NUMBER]

44. On or about January 4, 2017, the Member issued AIC #H7658085 with respect to a 2005 Peterbilt dump truck with VIN [NUMBER] (the “2005 Peterbilt”) that was registered to Ognjen Mocevic. He signed the certificate using the name J. Meekins of Bramhill MVIS.
45. AIC #H7658085 was supplied by the MTO to Kirby International MVIS and was identified as one of the blank certificates reportedly missing from Kirby International MVIS.
46. A check of the vehicle’s VIN showed that the 2005 Peterbilt had not been at Bramhill MVIS for an inspection in 2017.

2013 Western Star (VIN) [NUMBER]

47. On or about August 30, 2017, the Member issued SSC #21629516 with respect to a 2013 Western Star dump truck with VIN [NUMBER] (the “2013 Western Star”) that was registered to First Class Haulage Inc. He signed the certificate using the name Drew Quarrie of Kirby International MVIS.

48. SSC #21629516 was supplied by the MTO to Kirby International MVIS and was identified as one of the blank certificates reportedly missing from Kirby International MVIS.
49. A check of the vehicle's VIN showed that the 2013 Western Star had not been at Kirby International MVIS for an inspection in 2017.

2014 Western Star (VIN) [NUMBER]

50. On or about August 30, 2017, the Member issued SSC #21629517 with respect to a 2014 Western Star dump truck with VIN [NUMBER] (the "2014 Western Star") that was registered to First Class Haulage Inc. He signed the certificate using the name Drew Quarrie of Kirby International MVIS.
51. SSC #21629517 was supplied by the MTO to Kirby International MVIS and was identified as one of the blank certificates reportedly missing from Kirby International MVIS.
52. A check of the vehicle's VIN showed that the 2014 Western Star had not been at Kirby International MVIS for an inspection in 2017.

2009 Sterling (VIN) [NUMBER]

53. On or about April 4, 2017, the Member issued SSC #23870597 with respect to a 2009 Sterling dump truck with VIN [NUMBER] (the "2009 Sterling") that was registered to Drazen Vujovic. He signed the certificate using the name Mike Palmer of Kirby International MVIS.
54. A check of the vehicle's VIN showed that the 2009 Sterling had not been at Kirby International MVIS for an inspection in 2017.

2016 Volvo Tractor #1 (VIN) [NUMBER]

55. On or about September 23, 2017, the Member issued AIC #H7658040 with respect to a 2016 Volvo tractor with VIN [NUMBER] (the "2016 Volvo Tractor #1") that was registered to Tobler & Sons Inc. He signed the certificate using an unrecognizable name of a mechanic purportedly employed by Kirby International MVIS.

56. AIC #H7658040 was supplied by the MTO to Kirby International MVIS and was identified as one of the blank certificates reportedly missing from Kirby International MVIS.

2015 East Trailer #1 (VIN) [NUMBER]

57. On or about February 25, 2017, the Member issued AIC #H8049255 with respect to a 2015 East trailer with VIN [NUMBER] (the “2015 East Trailer #1”) that was registered to Tobler & Sons Inc. He signed the certificate using the name J. Meekins of Bramhill MVIS.
58. A check of the vehicle’s VIN showed that the 2015 East Trailer #1 had not been at Bramhill MVIS for an inspection in 2017.

2015 East Trailer #2 (VIN) [NUMBER]

59. On or about February 25, 2017, the Member issued AIC #H8049265 with respect to a 2015 East trailer with VIN [NUMBER] (the “2015 East Trailer #2”) that was registered to Tobler & Sons Inc. He signed the certificate using the name J. Meekins of Bramhill MVIS.
60. A check of the vehicle’s VIN showed that 2015 East Trailer #2 had not been at Bramhill MVIS for an inspection in 2017.

2015 Titan Trailer #1 (VIN) [NUMBER]

61. On or about July 20, 2016, the Member issued AIC #H7346419 with respect to a 2015 Titan trailer with VIN [NUMBER] (the “2015 Titan Trailer #1”) that was registered to Tobler & Sons Inc. He signed the certificate using the name J. Meekins of Bramhill MVIS.
62. A check of the vehicle’s VIN showed that the 2015 Titan Trailer #1 had not been at Bramhill MVIS for an inspection in 2016.

2015 Volvo Tractor (VIN) [NUMBER]

63. On or about February 25, 2017, the Member issued AIC #H8049275 with respect to a 2015 Volvo

tractor with VIN [NUMBER] (the “2015 Volvo Tractor”) that was registered to Tobler & Sons Inc. He signed the certificate using the name J. Meekins of Bramhill MVIS.

64. A check of the vehicle’s VIN showed that the 2015 Volvo Tractor had not been at Bramhill MVIS for an inspection in 2017.

2015 Titan Trailer #2 (VIN) [NUMBER]

65. On or about March 5, 2016, the Member issued AIC #H6853886 with respect to a 2015 Titan trailer with VIN [NUMBER] (the “2015 Titan Trailer #2”) that was registered to Tobler & Sons Inc. He signed the certificate using the name J. Meekins of Bramhill MVIS.

66. A check of the vehicle’s VIN showed that the 2015 Titan Trailer #2 had not been at Bramhill MVIS for an inspection in 2016.

2016 Volvo Tractor #2 (VIN) [NUMBER]

67. On or about December 30, 2016, the Member issued AIC #H7658083 with respect to a 2016 Volvo tractor with VIN [NUMBER] (the “2016 Volvo Tractor #2”) that was registered to Tobler & Sons Inc. He signed the certificate using the name J. Meekins of Bramhill MVIS.

68. A check of the vehicle’s VIN showed that the 2016 Volvo Tractor #2 had not been at Bramhill MVIS for an inspection in 2016.

2016 Titan Trailer #1 (VIN) [NUMBER]

69. On or about October 22, 2016, the Member issued AIC #H7658117 with respect to a 2016 Titan trailer with VIN [NUMBER] (the “2016 Titan Trailer #1”) that was registered to Tobler & Sons Inc. He signed the certificate using the name J. Meekins of Bramhill MVIS.

70. A check of the vehicle’s VIN showed that the 2016 Titan Trailer #1 had not been at Bramhill MVIS for an inspection in 2016.

2016 Titan Trailer #2 (VIN) [NUMBER]

71. On or about February 25, 2017, the Member issued AIC #H8049234 with respect to a 2016 Titan trailer with VIN [NUMBER] (the "2016 Titan Trailer #2") that was registered to Tobler & Sons Inc. He signed the certificate using the name J. Meekins of Bramhill MVIS.
72. A check of the vehicle's VIN showed that the 2016 Titan Trailer #2 had not been at Bramhill MVIS for an inspection in 2017.

2006 UTIL Trailer (VIN) [NUMBER]

73. On or about November 30, 2016, the Member issued AIC #H7658039 with respect to a 2006 UTIL trailer with VIN [NUMBER] (the "2006 UTIL Trailer") that was registered to Dub-L S Transfer Incorporated. He signed the certificate using the name J. Meekins of Bramhill MVIS.
74. A check of the vehicle's VIN showed that the 2006 UTIL Trailer had not been at Bramhill MVIS for an inspection in 2016.

1997 WABA Trailer (VIN) [NUMBER]

75. On or about December 2, 2016, the Member issued AIC #H7658036 with respect to a 1997 WABA trailer with VIN [NUMBER] (the "1997 WABA Trailer") that was registered to Dub-L S Transfer Incorporated. He signed the certificate using the name J. Meekins of Bramhill MVIS.
76. A check of the vehicle's VIN showed that the 1997 WABA Trailer had not been at Bramhill MVIS for an inspection in 2016.

1999 UNIL Trailer (VIN) [NUMBER]

77. On or about November 1, 2016, the Member issued AIC #H7657999 with respect to a 1999 UNIL trailer with VIN [NUMBER] (the "1999 UNIL Trailer") that was registered to Dub-L S Transfer Incorporated. He signed the certificate using the name J. Meekins of Bramhill MVIS.
78. A check of the vehicle's VIN showed that the 1999 UNIL Trailer had not been at Bramhill MVIS for an inspection in 2016.

1998 TRAI Trailer (VIN) [NUMBER]

79. On or about October 24, 2016, the Member issued AIC #H7657996 with respect to a 1998 TRAI trailer with VIN [NUMBER] (the “1998 TRAI Trailer”) that was registered to Dub-L S Transfer Incorporated. He signed the certificate using the name J. Meekins of Bramhill MVIS.
80. A check of the vehicle’s VIN showed that the 1998 TRAI Trailer had not been at Bramhill MVIS for an inspection in 2016.

2004 UTIL Trailer (VIN) [NUMBER]

81. On or about October 24, 2016, the Member issued AIC #H7657994 with respect to a 2004 UTIL trailer with VIN 1UYVS25374M172704 (the “2004 UTIL Trailer”) that was registered to Dub-L S Transfer Incorporated. He signed the certificate using the name J. Meekins of Bramhill MVIS.
82. A check of the vehicle’s VIN showed that the 2004 UTIL Trailer had not been at Bramhill MVIS for an inspection in 2016.

2015 TYCR Trailer (VIN) [NUMBER]

83. On or about December 2, 2016, the Member issued AIC #H7658081 with respect to a 2015 TYCR trailer with VIN [NUMBER] (the “2015 TYCR Trailer”) that was registered to Dub-L S Transfer Incorporated. He signed the certificate using the name J. Meekins of Bramhill MVIS.
84. A check of the vehicle’s VIN showed that the 2015 TYCR Trailer had not been at Bramhill MVIS for an inspection in 2016.

2001 TEMI Trailer (VIN) [NUMBER]

85. On or about October 3, 2016, the Member issued AIC #H7658116 with respect to a 2001 TEMI trailer with VIN [NUMBER] (the “2001 TEMI Trailer”) that was registered to Dub-L S Transfer Incorporated. He signed the certificate using the name J. Meekins of Bramhill MVIS.

86. A check of the vehicle's VIN showed that the 2001 TEMI Trailer had not been at Bramhill MVIS for an inspection in 2016.

2001 UTIL Trailer (VIN) [NUMBER]

87. On or about August 31, 2016, the Member issued AIC #H7346429 with respect to a 2001 UTIL trailer with VIN [NUMBER] (the "2001 UTIL Trailer") that was registered to Dub-L S Transfer Incorporated. He signed the certificate using the name J. Meekins of Bramhill MVIS.

88. A check of the vehicle's VIN showed that the 2001 UTIL Trailer had not been at Bramhill MVIS for an inspection in 2016.

2003 Volvo Tractor (VIN) [NUMBER]

89. On or about May 20, 2016, the Member issued AIC #H7346447 with respect to a 2003 Volvo tractor with VIN [NUMBER] (the "2003 Volvo Tractor") that was registered to Dub-L S Transfer Incorporated. He signed the certificate using the name J. Meekins of Bramhill MVIS.

90. A check of the vehicle's VIN showed that the 2003 Volvo Tractor had not been at Bramhill MVIS for an inspection in 2016.

2004 INTL Tractor #1 (VIN) [NUMBER]

91. On or about July 28, 2016, the Member issued AIC #H7346423 with respect to a 2004 INTL tractor with VIN [NUMBER] (the "2004 INTL Tractor #1") that was registered to Dub-L S Transfer Incorporated. He signed the certificate using the name J. Meekins of Bramhill MVIS.

92. A check of the vehicle's VIN showed that the 2004 INTL Tractor #1 had not been at Bramhill MVIS for an inspection in 2016.

2000 UTIL Trailer (VIN) [NUMBER]

93. On or about November 30, 2016, the Member issued AIC #H7658038 with respect to a 2000 UTIL trailer with VIN [NUMBER] (the "2000 UTIL Trailer") that was registered to Dub-L S Transfer

Incorporated. He signed the certificate using the name J. Meekins of Bramhill MVIS.

94. A check of the vehicle's VIN showed that the 2000 UTIL Trailer had not been at Bramhill MVIS for an inspection in 2016.

2001 WABA Trailer (VIN) [NUMBER]

95. On or about October 22, 2016, the Member issued AIC #H7658120 with respect to a 2001 WABA trailer with VIN [NUMBER] (the "2001 WABA Trailer") that was registered to Dub-L S Transfer Incorporated. He signed the certificate using the name J. Meekins of Bramhill MVIS.
96. A check of the vehicle's VIN showed that the 2001 WABA Trailer had not been at Bramhill MVIS for an inspection in 2016.

2004 INTL Tractor #2 (VIN) [NUMBER]

97. On or about October 22, 2016, the Member issued AIC #H7658118 with respect to a 2004 INTL trailer with VIN [NUMBER] (the "2004 INTL Tractor #2") that was registered to Dub-L S Transfer Incorporated. He signed the certificate using the name J. Meekins of Bramhill MVIS.
98. A check of the vehicle's VIN showed that the 2004 INTL Tractor #2 had not been at Bramhill MVIS for an inspection in 2016.

2008 INTL Tractor (VIN) [NUMBER]

99. On or about November 1, 2016, the Member issued AIC #H7658000 with respect to a 2008 INTL Tractor with VIN [NUMBER] (the "2008 INTL Tractor") that was registered to Dub-L S Transfer Incorporated. He signed the certificate using the name J. Meekins of Bramhill MVIS.
100. A check of the vehicle's VIN showed that the 2008 INTL Tractor had not been at Bramhill MVIS for an inspection in 2016.

The Member Is Charged by the Waterloo Regional Police

101. On or about October 30, 2017, the Member was arrested and charged by the Waterloo Regional Police Service in relation to the matters described in this Notice of Hearing.

102. The Member is currently facing a total of 76 charges, including multiple counts of theft, possession of stolen property and uttering forged documents under the *Criminal Code of Canada*.

Interim Suspension of the Member's Certificate of Qualification

103. On or about April 5, 2018, the College's Executive Committee made an interim order directing that the Member's certificate of qualification be suspended, based on that Committee's belief that the actions or conduct of the Member directly or indirectly exposes or is likely to expose an individual to harm or injury.

A PANEL OF THE DISCIPLINE COMMITTEE WILL HOLD A HEARING pursuant to sections 46 and 48 of the *Act* for the purpose of deciding whether the Member has engaged in professional misconduct. A copy of the *Rules of Procedure of the Discipline Committee & Fitness to Practise Committee* is enclosed.

AN APPEARANCE WILL TAKE PLACE BEFORE THE PANEL by teleconference on **THURSDAY, JULY 19, 2018 at 12:00 p.m. (Eastern)** to set a date for the hearing of this matter on its merits (the "Hearing"). The teleconference call-in details will be provided to all parties at least two (2) weeks prior to the teleconference. The Hearing, once scheduled, will be held at Victory Verbatim, 222 Bay Street, Suite 900, Toronto, Ontario or such other venue as the College may advise, on a date to be determined after consultation between College Counsel and the Member or his legal counsel/representative, and fixed by the Hearings Coordinator.

THE MEMBER IS ENTITLED AND ENCOURAGED TO PARTICIPATE IN THE ABOVE-NOTED APPEARANCE BY TELECONFERENCE AND AT THE HEARING, AND IS ENTITLED TO BE REPRESENTED BY LEGAL COUNSEL OR A REPRESENTATIVE THROUGHOUT THIS PROCEEDING.

The Member or his legal counsel/representative may contact College Counsel to discuss the scheduling of the Hearing or a pre-hearing conference to determine whether a date for the Hearing can be agreed upon. College Counsel's contact information is provided below.

IF A DATE FOR THE HEARING IS NOT AGREED UPON AND THE MEMBER DOES NOT ATTEND THE

APPEARANCE BY TELECONFERENCE ON THURSDAY, JULY 19, 2018 at 12:00 p.m. (Eastern) TO SET A DATE FOR THE HEARING, THEN THE PANEL MAY PROCEED IN HIS ABSENCE TO SET A DATE FOR THE HEARING. NOTICE OF THE HEARING DATE WILL BE PROVIDED TO THE MEMBER IN WRITING AT HIS LAST KNOWN ADDRESS AS SHOWN IN THE RECORDS OF THE COLLEGE.

IF THE MEMBER DOES NOT ATTEND THE HEARING ON THE DATE SCHEDULED, THE PANEL MAY PROCEED IN HIS ABSENCE AND HE WILL NOT BE ENTITLED TO ANY FURTHER NOTICE OF THE PROCEEDING.

IF THE PANEL FINDS THE MEMBER GUILTY OF PROFESSIONAL MISCONDUCT, the panel shall make one or more of the following orders, pursuant to subsection 46(4) of the Act:

1. Directing the Registrar to revoke the Member's certificate of qualification or statement of membership.
2. Directing the Registrar to suspend the Member's certificate of qualification or statement of membership for a specified period, not exceeding 24 months.
3. Directing the Registrar to impose specified terms, conditions or limitations on the Member's certificate of qualification or statement of membership.
4. Directing that the Registrar not carry out a direction made under paragraph 1, 2 or 3 for a specified period and not carry out the direction at all if specified terms are met within that period.

IN ADDITION, IF THE PANEL FINDS THE MEMBER GUILTY OF PROFESSIONAL MISCONDUCT, the panel may make an order doing one or more of the following, pursuant to subsection 46(5) of the Act:

1. Requiring that the Member be reprimanded, admonished or counselled by the panel or its delegate and, if considered warranted, directing that the fact of the reprimand, admonishment or counselling be recorded on the register for a specified or unlimited period.
2. Imposing a fine in an amount that the panel considers appropriate, to a maximum of \$2,000, to be paid by the Member to the Minister of Finance for payment into the Consolidated Revenue Fund.
3. Directing that the finding and the order of the panel be published, in detail or in summary, with or

without the name of the Member, in the official publication of the College and in any other manner or medium that the panel considers appropriate in the particular case.

4. Fixing costs to be paid by the Member.

A member whose conduct has been directed or referred to a proceeding before the Discipline Committee or panels thereof may examine before the hearing any written or documentary evidence that will be produced or any report, the contents of which will be given as evidence at the hearing. The College must provide the member with complete disclosure at least fifteen (15) days before the hearing on the merits of all evidence in the College's possession or control relevant to the allegations that is not privileged. To obtain disclosure in this matter, the Member or his legal counsel/representative should contact John J.S. Park, College Counsel in this matter, using the contact information noted below.

Date: May 28, 2018

"George Gritziotis"

George Gritziotis
Registrar & Chief Executive Officer
Ontario College of Trades
655 Bay Street, Suite 600
Toronto, ON M5G 2K4

To: Aaron Di Benedetto
[ADDRESS]
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From: John J.S. Park, College Counsel
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