CHILD DEVELOPMENT PRACTITIONER
A pathway to becoming a Registered Early Childhood Educator in Ontario

**LEGEND**
- Ontario College of Trades (OCOT)
- Ministry of Training, Colleges, and Universities (MTCU)
- College of Early Childhood Educators (CECE)
- Child Development Practitioner (CDP)
- Registered Early Childhood Educator (RECE)

**Phase #1: Registration**
1. Submit Application for Apprenticeship Training to MTCU Apprenticeship Office
2. Register a Training Agreement with MTCU (i.e. sign Registered Training Agreement (RTA))

**Phase #2: Apprenticeship**
4. Submit OCOT (Apprentice Class) Membership Application (with $60 +HST annual membership fee within 90 days of RTA)
5. Complete in-school training
   - Complete the 720 hours of in-class training as set out in the Curriculum Training Standard established by OCOT at an Ontario College of Arts and Technology approved by MTCU.
6. Complete on-the-job training
   - Complete the competencies set out in the Apprenticeship Training Standard Log Book established by OCOT; benchmark to become competent is 5280 hours.
7. Submit completed Apprenticeship Training Standard to local MTCU Apprenticeship Office
8. MTCU issues Certificate of Apprenticeship

**Phase #3: OCOT/MTCU Certification**
9. Apprentice eligible to apply for Loan for Tools and other grants/incentives
10. Maintain OCOT membership (annually)
11. Apprentice eligible to apply for Apprenticeship Completion Bonus
12. Sponsor eligible to apply for Apprenticeship Completion Employer Bonus

**Phase #4: ECE Bridging**
13. Option to apply for Certificate of Qualification and membership in OCOT’s Journeypersons Class
14. Complete additional course and practical requirements and obtain an Early Childhood Education (ECE) Diploma
15. Join the College of Early Childhood Educators (CECE) (provided all other membership requirements are met; for more information visit: https://www.college-ece.ca/)

**Notes:**
- CDP is a voluntary trade; membership in the OCOT’s Journeypersons Class is optional
- Diploma requirements vary depending on the Ontario College of Applied Arts and Technology program; in general, bridging should be done at the same College where in-school apprenticeship training was completed.
- Becoming a member of the CECE is required to become an RECE. Individuals may work in the field without being an RECE, but may be limited in the work they may perform and cannot hold themselves out as, nor use the titles RECE or ECE.

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